



CALISTA CORPORATION
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Josh Bogdanski

INTERN TURNED EMPLOYEE

JOSH BOGDANSKI AT STG INCORPORATED

Josh Bogdanski is a Calista Corporation Shareholder from St. Mary's. He began his career with engineering internships. Among other companies, he interned at STG Incorporated and now works as Project Engineer for STG, a Calista subsidiary.

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CALISTA SUBSIDIARY WINS \$4.7 BILLION DEFENSE CONTRACT

A Calista Corporation subsidiary recently won a multi-billion dollar federal defense contract. The \$4.7 billion contract was awarded to Defense Systems and Solutions (DSS), a joint-led venture between Yulista Integrated Solutions, LLC (YIS) and Science and Engineering Services, LLC (SES).

"This win is important, not only because we won a contract but rather our team and our partner earned the opportunity to proudly serve and support a unique and critical mission," says Joshua Herren, Yulista's CEO.

The contract provides equipment to the military. The work takes place at the AMRDEC

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THE VOICE OF THE REGION



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JAN./FEB. 2019 • CALISTA CORPORATION NEWSLETTER



SHAREHOLDER DEVELOPMENT: CALISTA INTERNSHIPS

BRENDA PACARRO, CALISTA WORKFORCE AND SHAREHOLDER DEVELOPMENT SUPERVISOR

Calista Corporation is a regional Alaska Native Corporation—created in part to be an economic engine and provide dividends and jobs for our Shareholders.

As the Workforce and Shareholder Development Supervisor, I am committed to help create new opportunities, programs, and partnerships to prepare our Shareholders for the workforce. Calista has been successful in achieving these goals in the last few years. Now we have an exciting year ahead of us that will bring further opportunities for advancement.

Calista is very fortunate to have a robust internship program. In 2015, we expanded our original ten-week internship program for Shareholders attending a college, university or long-term trade school. We accomplished this by offering a separate two-week program for recent high school graduates who participated with EXCEL Alaska.

These internships come with several benefits for both Shareholders and our corporation.

This summer our ten-week internships are available in Alaska, Alabama, Hawaii, Texas, and Washington. Students apply work experience to classroom learning and gain soft skills while adding value to their resumes.

The construction trades are the primary focus of our two-week internship program for recent high school graduates. Students explore career paths necessary to become crane operators, welders, and heavy equipment mechanics.

To take internship opportunities a step further, we are beginning to focus on apprenticeship programs for our Shareholders. Internships offer a taste of various career path options along with short-term employment. Our apprenticeship program offers more long-term employment as it requires job immersion and dedication to

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Robert Beans, Board Chair

“THIS GRANT IS GOING TO BE INSTRUMENTAL IN IMPROVING THE QUALITY OF LIFE, HEALTH, AND SAFETY OF RESIDENTS IN THE LOWER YUKON RIVER DELTA REGION. EMMONAK’S PROJECT ADDRESSES A GROWING DEMAND FOR DURABLE PORT INFRASTRUCTURE, INCLUDING BARGE LANDING AND ROAD INFRASTRUCTURE IN THE REGION AS FISHING AND MINING INDUSTRIES GROW”

— THE ALASKA CONGRESSIONAL DELEGATION

BOARD MESSAGE: FUNDING FOR EMMONAK DOCK

Robert Beans, Board Chair

Calista Corporation has been advocating for funding to build a permanent dock in Emmonak for nearly 10 years. Late last year, Alaska’s Congressional delegation announced a \$23.1 million U.S. Department of Transportation grant for the project. In addition to building a permanent dock and barge/landing, the money will be used to renovate about 3.5 miles of high-use service roads.

Our Region is expansive and beautiful. Its remoteness helps keep our culture intact, but it also creates some unique and difficult challenges. With no roads connecting our Region to the rest of Alaska, the costs of living and doing business are high. Air transportation is very expensive, so Rural Alaskans struggle to afford basic supplies like food and other household goods. Many of these same people procure these household goods from other places like Anchorage, where items are much cheaper.

As part of our commitment to our Shareholders, Calista advocates at local, state and national levels for projects that will improve the lives of people in our Region. Infrastructure projects are especially important because not only can they improve access, but they also create jobs.

Better Utilizing Investments to Leverage Development, or the BUILD grant, supports capital projects that

generate economic development and improve access to safe, reliable and affordable transportation for communities. Emmonak applied for this grant last year and all members of our congressional delegation sent letters to Transportation Secretary Elaine Chao in support of the project, asking Secretary Chao to grant the funding. Several regional organizations, including AVCP and Yukon Delta Fisheries Development Association, also supported this project.

The Yukon River is the third longest river in North America, and many communities along the river will benefit from the port. The Emmonak port will serve an area the size of the State of Oregon and facilitate commerce for a variety of industries throughout our Region and beyond. Securing the grant was an important step in the project’s path to completion.

Quyana to U.S. Senators Lisa Murkowski and Dan Sullivan, and Representative Don Young for their support of this project and doing their part to help secure funding. We appreciate your commitment to rural Alaska.



Andrew Guy, President and CEO

“CALISTA’S INTERNSHIPS HELP STUDENTS ESTABLISH A WORK ETHIC. THE LESSONS THEY LEARN WHILE WORKING AT OUR CORPORATION AND ITS SUBSIDIARIES WILL SERVE THEM WELL AS THEY BEGIN THEIR CAREERS AND ADULTHOOD.”

— ANDREW GUY, PRESIDENT/CEO AND FORMER INTERN

PRESIDENT’S MESSAGE: A ROAD TO SUCCESS

Andrew Guy, President and CEO

Calista Corporation took a big step last year by welcoming thousands of new Shareholders into our corporation. Many of these Shareholders are young people. Someday, these bright young minds will become leaders in our homes and communities. It’s our responsibility to help them succeed by assisting them on their road to success.

Calista’s internship program is one of the many ways we work to grow the next generation of leaders. I believe deeply in this program because it had a positive impact on me. Back in the 1980s, I was an intern at Calista. The internship taught me more about not only meeting expectations of a supervisor and employer—the corporation—but excelling at it. The lessons I learned through my internship and early in my career helped craft my leadership abilities.

Calista’s internship program is an excellent opportunity for Shareholders and Descendants. The paid internships give students the opportunity to experience a specific job tied to a career and cultivate a work ethic that can open doors to new and exciting opportunities. As our own way of Yuuyaraq shows, it takes time and constant learning to become competent and innovative in any task we undertake. Through our program, students

learn about a career field of their interest. Interns learn cooperation and teamwork. They can network with career professionals. The business connections the interns make at Calista will help them in their careers and education.

The internship for some can even lead to a full-time regular position. Many students graduate college without a plan in place. Months of applying for jobs can be disheartening and a financial struggle as students look for work. But many of Calista’s interns may come back and work for Calista or its subsidiaries right after college. This opportunity not only relieves stress and financial burdens, it puts them on a path to a successful career.

Our corporation is full of bright young minds who are eager to help our people. Not only do the internships benefit our Youth, they enhance our corporation. By welcoming our Youth to the corporation, they better understand our Region and Calista. When they come to work for Calista, we are ensuring a bright future for both our Shareholders and our corporation.

SHAREHOLDER DEVELOPMENT: CALISTA INTERNSHIPS

CONTINUED FROM PAGE 1

a specific career path. Currently, Calista has established the Alaska Maritime Apprenticeship Program with Brice Marine. We are looking to expand to other occupations such as construction management. Shareholders can further benefit from advancement opportunities as they become available.

It has been said, "when you give a man a fish, you feed him for a day, but if you teach him how to fish, you feed him for a lifetime." If you apply this to Shareholder Development, providing a dividend feeds a Shareholder for a day. When a Shareholder obtains training or earns a degree, he or she can provide for a lifetime.

VISIT US

Calista Corporation

Bethel: 313 Willow St. (Watson's Corner)

Anchorage: 5015 Business Park Blvd., Suite 3000
(C St. and International)

SHAREHOLDER DEVELOPMENT BY THE NUMBERS

108

Calista interns since 2010

84

Current Calista
Shareholder employees
(excluding interns)

32

Intern positions budgeted
for 2019

4

2019 internship
locations outside Alaska

\$4.5M+

Scholarship pay outs
through Calista Education
and Culture, Inc.

32

Villages served in our
internship program

CALISTA SUBSIDIARY WINS \$4.7 BILLION DEFENSE CONTRACT

CONTINUED FROM PAGE 1

Prototype Integration Facility (PIF), located in Redstone Arsenal, Alabama. This government-owned and operated facility supports the Department of Defense. The contract provides equipment to the military through expedited prototype development fabrication, integration, modification, experimentation and tests.

"Our customers expect and deserve the best and our team brings that commitment every day," Herren says. "Many men and women on the Yulista team either served in the military or have served in supporting critical military programs throughout their careers."

Yulista has proudly supported the PIF through joint ventures with SES since 2002.

"WINNING THE PIF CONTRACT IS SO MUCH MORE THAN SIMPLY WINNING A GOVERNMENT CONTRACT. THE WIN IS A REFLECTION OF OUR TEAM'S FOCUS AND COMMITMENT TO DELIVER FOR THE WARFIGHTER."

— JOSHUA HERREN, YULISTA CEO



YULISTA
HOLDING, LLC

\$325

2018 Elders' Benefit Distribution
to original Shareholders at least
65 years old as of November 13.
More than 2,300 Shareholders
received the distribution.

INTERN TURNED EMPLOYEE

JOSH BOGDANSKI AT STG INCORPORATED

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"Construction is not just swinging hammers and digging dirt," Josh says. "There's a lot of technical aspects to a project. It was an eye-opening experience and a learning process."

Josh grew up in the Calista Region. He became a Shareholder after open enrollment began for Descendants in 2017. Josh graduated high school in the village of St. Mary's, then completed a degree in Mechanical Engineering from the University of Alaska Anchorage.

"I like snow machines. I was always fixing them because they were always breaking down," Josh says. "Engineers build snow machines, so I wanted to build them. I didn't want to leave Alaska to build snow machines, but I love the hands-on aspect of mechanical engineering."

Most of the work at STG is civil engineering, but Josh says engineering disciplines tend to overlap. Some construction projects may incorporate power generation or mechanical piping. Engineers play a vital role in a company like STG. Engineering is critical for infrastructure development in rural Alaska. The recently installed wind turbines outside of St. Mary's is a prime example.

"The construction industry is here to build infrastructure, and engineers provide technical support," Josh says. "Some projects—like those from the Army Corps of Engineers—need someone with an engineering background. This past summer I was in the field in Bethel as a quality control professional, because of my degree."

Josh completed three internships and his degree before deciding to continue with STG. His first internship with Alyeska Pipeline Service

Company opened his eyes to the oil and gas industry. Interning with Design Alaska was a great experience but made him realize it wasn't what he wanted to do.

"The whole point of the internship is to learn about the industry," Josh says. "It's a trial job opportunity to see if you like it or not."

Josh finally found his place at STG after interning for three summers. He became a full-time Project Engineer last year.

"STG is helping to build Alaska," says Josh. "It's great working for a company that's helping to build the infrastructure of rural Alaska communities."



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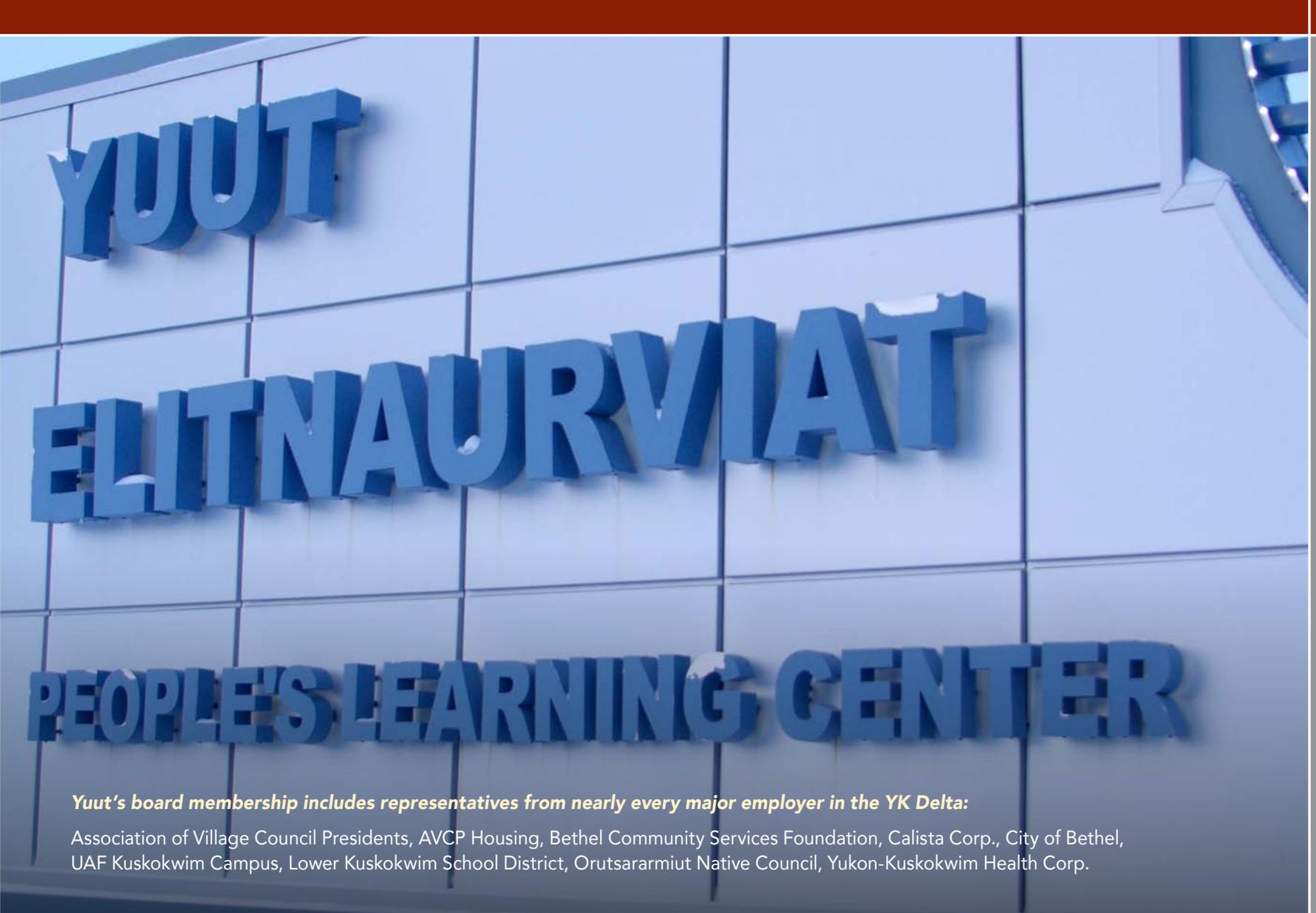
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Yuut's board membership includes representatives from nearly every major employer in the YK Delta:

Association of Village Council Presidents, AVCP Housing, Bethel Community Services Foundation, Calista Corp., City of Bethel, UAF Kuskokwim Campus, Lower Kuskokwim School District, Orutsararmiut Native Council, Yukon-Kuskokwim Health Corp.

LEADERS FROM THE REGION

MICHAEL HOFFMAN, EXECUTIVE DIRECTOR, YUUT ELITNAURVIAT

Michael "Mike" Hoffman has worked hard his whole life. He deserves to relax and enjoy retirement, but that's not the kind of person he is. "You know, people won't just let you be retired," Mike jokes. Mike is the executive director of Yuut Elitnaurviat; a position he loves, but one that he flew into unexpectedly.

Mike's first career was as a pilot. He spent more than 30 years flying commercial airplanes out of Bethel, where he was born and raised. In fact, both Mike's father and grandfather flew commercial airplanes and he claims, "I'm home-bred into aviation."

When the commercial airline company Mike worked for moved its headquarters to Anchorage, he decided to remain in Bethel and retire, which of course didn't last long. He runs a fly-fishing guiding business and began working in positions where he knew he could positively impact the Region.

His current role is executive director at Yuut Elitnaurviat. Mike loves to tell people that he finds his current position satisfying.

"When I was younger people gave me opportunities, and now I'm in a position to do that," Mike says.

Yuut Elitnaurviat, Yup'ik for "A Place Where People Come to Learn," is a vocational school with a focus on workforce development. It provides culturally relevant and regionally responsive training programs to people in the Yukon Kuskokwim Delta. The school's mission is to provide a better life for people in the Region by giving them the education they need to obtain high-paying jobs.

Yuut Elitnaurviat is a huge success, boasting a 10-acre campus with multiple specialized training facilities and dormitories. Training programs include public safety, healthcare, construction, driver's education, aviation maintenance and adult basic education. Yuut also recently received a grant to start a licensed practical nursing program, expected to be up and running within the next year.

"Yuut Elitnaurviat is the best kept secret in the Region and in the state," Mike says. He takes great satisfaction in his work because it has such a positive impact on the Region he calls home.

In addition to the hardworking staff, Mike credits the success of the school in part to its board of directors, which is made up of the executive directors or CEOs of the largest employers in the Calista Region.

"To work with the board is amazing because they all have a vested interest in this school," Mike says. "They want to improve the quality of life in our Region through our people."

Through teamwork, community and Mike's leadership, Yuut Elitnaurviat will help provide a bright future for generations of people in the Calista Region.

VALUES OF LAND SELECTION

NELSON ANGAPAK INTERVIEW



The Calista Region features vast tundra, majestic mountains and fish-filled rivers. Our people have called the Region home for thousands of years and the Alaska Native Claims Settlement Act (ANCSA) reaffirmed 6.5 million acres of the land as legally ours.

The passage of ANCSA in 1971 established regional and village corporations based on geographic locations.

These regional and village corporations had three years to make land selections from the 44 million acres granted statewide under the act. This was a big decision that took a lot of work to ensure the best land was selected.

Nelson Angapak worked in Calista Corporation's newly created Lands and Natural Resources department during the ANCSA land selection process.

"The policy of the Lands department was that the village corporations must be advised to select the land with the most resource potential in terms of subsistence resources, mineral potential, and oil and gas potential, or any combination of the three," Nelson says.

During the land selection process, Calista gathered any available information about the resource potential of areas and made it available

to the village corporations. The three categories of subsistence resources, mineral potential, and oil and gas potential all held equal weight. The goal was to select the most valuable land possible, with the understanding that all of these held value for Shareholders and future generations.

"In the instance of the Crooked Creek Village Corporation—before it became part of the Kuskokwim Corporation—we provided any information that we knew about the mineral, and oil and gas potential of the Donlin Creek area," Nelson says.

Prospectors discovered gold at Donlin Creek in 1909 but the site was never developed. "The area was specifically selected for the surface and subsurface resources that existed," Nelson says.

The village corporations hold the surface rights to their land selections, while Calista typically owns the subsurface rights to the millions of acres owned by village corporations. Calista also has land interests where it owns both surface and subsurface rights to the land.

"For both Calista and our Shareholders, it is about overall value," says Nelson.

More than 40 years after the land was selected with the understanding of its value, the Kuskokwim Corporation and Calista are working with NOVAGOLD Resources and Barrick Gold Corporation on the Donlin Gold Project.





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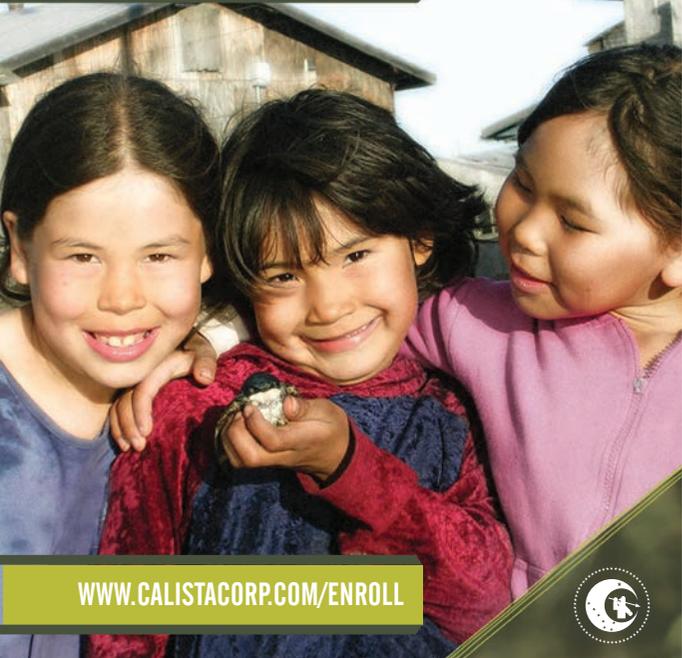
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PERSONAL DATA FORM - JAN./FEB. 2019

Shareholder Name _____

New Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Last 4 SSN _____

Birth Year _____

Would you like Calista to send you new Will forms? Yes No

Calista Shares _____

Village Corporation Shares _____

Please change my address as I have indicated above. I understand that you cannot make address changes without my permission and signature, which I hereby give of my own free will and without constraint. I further authorize Calista and its subsidiaries to share this information internally and in accordance with law.

Shareholder Signature _____
(Two witnesses are required if Shareholder signs with an "X.")

Date _____

Signature of Witness 1 _____

Signature of Witness 2 _____

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