



CALISTA CORPORATION
www.calistacorp.com



Michael Fredericks, majority owner and President of SALT, a Native-owned, woman-owned small business.

SHAREHOLDER RECOGNIZED FOR HELPING OTHER WOMEN REACH FULL LEADERSHIP POTENTIAL

MICHAEL FREDERICKS, LEADER FROM THE REGION

Michael Fredericks, a Calista Shareholder, is the majority owner and President of SALT, a Native-owned, woman-owned small business. Through strategic engagement and design, SALT aims to create environments for generations to thrive.

"All the answers to the world are already in indigenous peoples' minds," she says. "Everything I do every single day—when it comes to strategic engagement—comes right from my ancestors and the thousands of years of knowledge that my dad and family passed on. All the answers are here."

Fredericks was recognized for her work this year as the Anchorage ATHENA Society Class of 2022. The ATHENA society recognizes women with outstanding leadership, excellence in their profession, community service, and for helping women reach their full leadership potential.

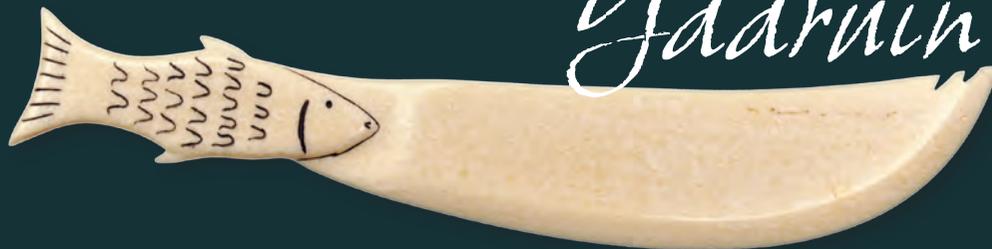
"My mom was a part of the ATHENA Society, and I love what they stand for, but the best part of these types of events is they provide a platform," she says. "I can talk about our Region, our people, and how amazing they are. I'm proud of that."

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STORYKNIFE

THE VOICE OF THE REGION

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MAR/APR 2022 • CALISTA CORPORATION NEWSLETTER

CALISTA CORPORATION

2022 Spring:
\$9.8 Million

Total Distributions
\$108.3 Million

17 Spring Distributions

8 Akilista Distributions

14 Elders' Distributions

TOTAL DISTRIBUTIONS

1982-2016
43%

2017-2022
57%

in the
Last 5 Years

CALISTA CORPORATION ANNOUNCES 2022 SPRING DISTRIBUTION OF \$9.8 MILLION

OVER 35,000 SHAREHOLDERS TO RECEIVE LARGEST-EVER DISTRIBUTION

Calista Corporation is pleased to announce its largest-ever Shareholder distribution of **\$9.8 million** will occur on or before **April 13**. This distribution is 17 percent larger than last year's spring distribution of \$8.1 million.

The average Shareholder owns 100 shares and will receive an estimated **\$259**. Subject to approval by Calista's Board of Directors, Shareholder distributions are typically made in the spring and the fall. This is the 39th distribution in Calista's history, and **total distributions to Shareholders now exceed \$108.3 million**.

Approximately **35,100 Shareholders** will receive this distribution, including more than 1,600 new Shareholders who enrolled in the past year. Calista is the largest Alaska Native regional corporation by number of Shareholders.

"**\$5.8 million will go into the Calista Region** because a majority of our Shareholders live in southwest Alaska," said Robert Beans, Calista Board Chair. "This is Calista's largest distribution, and it exceeds the total distributions for all of 2018. These results exemplify Calista's business successes and continued growth."

Checks will be mailed on or before April 13 for those without direct deposit. Shareholders in the Yukon Kuskokwim Region should allow up to three weeks for mailed checks to arrive, weather permitting.



Robert Beans, Board Chair

BOARD MESSAGE: DISTRIBUTIONS ON THE RISE

Robert Beans, Board Chair

“OVER 57 PERCENT OF ALL DISTRIBUTIONS HAVE BEEN PROVIDED TO SHAREHOLDERS IN THE PAST FIVE YEARS AND THE LATEST SPRING DISTRIBUTION.”

Increasing Shareholder distributions is one of the ways we fulfill Calista’s mission to increase Shareholder benefits and economic opportunities.

In the last year, total distributions rose by \$1.5 million more from 2020 to 2021. We went from \$10.9 million in total distributions in 2020 to \$12.4 million in 2021.

Over 57 percent of all distributions have been provided to Shareholders in the past five years and through this Spring Distribution—the largest single distribution ever, at \$9.8 Million.

Spring distributions have occurred every year since 2008, and every year, the distribution per Shareholder has increased. For example, Akilista distributions began in 2014, and every year, the distribution per Shareholder has increased.

Some have asked us, *Why don't I get a larger check?*

Simple answer, we have a very large number of Shareholders. As we were 50 years ago at our creation, Calista is still the Alaska Native corporation with the greatest number of Shareholders.

The majority of Shareholders voted in 2015 to open Descendant Enrollment to our younger generations

born after 1971. Calista issued the first shares to Descendants in December 2017.

Calista Shareholder enrollment currently exceeds 35,100. Those numbers are more than two-and-a-half times the original Shareholder enrollment of 13,500.

Each year, the Board of Directors reviews our financial performance prior to considering and voting on the Spring, Akilista and Elders’ Benefit Program distributions.

Our Spring distribution is based on Shareholder equity, which is basically the net worth of our business. The Akilista distribution, generally distributed in November, is based on our investment portfolio, which is not dependent on our business performance.

Due to financial discipline and strong performance of our business investments year-to-year, our Board has authorized paying distributions that keep increasing faster than the increase in our Shareholder base.

By including the next generation in Shareholder distributions, our Shareholders have chosen to continue our tradition of sharing the bounty.





PRESIDENT'S MESSAGE: KUSKOKWIM ICE ROAD

Andrew Guy, President and CEO

Andrew Guy, President and CEO

“IN DECEMBER, CALISTA APPROVED \$185,000 TO THE NATIVE VILLAGE OF NAPAIMUTE TO MAINTAIN AND EXTEND THE KUSKOKWIM ICE ROAD.”

Calista Corporation sees the importance of a connected Region. Calista provided extra help via CARES Act funds this season, and governor Dunleavy committed funds for next season in the proposed 2023 state budget. The Governor made this commitment after Calista invited him to the Region and after we met with Tribes and other regional organizations to identify our mutual priorities for infrastructure funding.

Many villages along the Kuskokwim River can be isolated from the rest of the Region due to unreliable air travel in the winter.

In December, **Calista provided \$185,000 to the Native Village of Napaimute to maintain and extend the Kuskokwim ice road.** The donation helped fill a budget shortfall due to cuts from the State this year. Also, it meant that Tribes along the Kuskokwim and Johnson rivers did not need to be asked for additional ice road funds.

After just one snowstorm this season, the ice road crew took three days to plow and reached from Napakiak to Kalskag. The Native Village of Napaimute—in partnership with other Tribes—later worked to build it out to Aniak and Chuathbaluk.

On average, the Kuskokwim ice road is about 200 miles long. It provides critical infrastructure in the Region, offering an alternative mode of

transportation for anyone in villages along the lower Kuskokwim River. It allows people to travel to the next village or to a health clinic without the high cost and uncertainty of flying.

Amid a pandemic, emergency services and transportation of medical supplies, vaccines and medical personnel is critical. The \$185,000 Calista provided Napaimute through the CARES Act will allow vaccines, treatment and prevention efforts well into 2022.

Governor Dunleavy visited Bethel, Napaskiak and Napakiak upon Calista's invitation in February. Calista, along with in-Region partners, met with the governor during this trip to advocate for financial support of the Kuskokwim ice road.

For this current season, the State initially provided \$185,000 for Kuskokwim ice road maintenance. Any remaining costs will be covered using federal funds administered by the state Department of Transportation & Public Facilities.

This effort is important to continually provide a reliable transportation network. Families in and around our hub community of Bethel can reach family, make medical appointments, and see the delivery of goods and services. We are committed to continue our support of the Kuskokwim ice road.



The Kuskokwim ice road provides critical infrastructure in the Region, offering an alternative mode of transportation.

CALISTA SHAREHOLDER FOLLOWS EARTH SCIENCE CAREER TO BRICE SUBSIDIARY

BUSINESS GROWTH SPARKS NEW CAREER OPPORTUNITIES FOR SHAREHOLDERS

A Calista Shareholder from Bethel has joined the multi-talented team of surveyors, drone pilots and digital map specialists supporting Brice subsidiary projects in Alaska and the Lower 48.

Hired last June, **Tracy Asicksik** is part of the expansion of the GIS/Survey team embedded in the day-to-day work of **Brice Environmental Services, Brice Engineering and Brice Solutions**.

"It's been pretty fun," says Asicksik, who is Yup'ik and Iñupiaq, and has maternal ties to **Kipnuk**, where he spent childhood summers helping with subsistence. He graduated from **Bethel Regional High School** in 2010.

When Asicksik left Bethel to attend the **University of Alaska Fairbanks**, he planned to study computer science but switched his major to geography with a concentration in geospatial sciences. While in college, he interned with both Calista and the National Park Service.

"I THOUGHT IT WOULD BE REALLY COOL TO GO BACK AND WORK FOR MY CORPORATION."

- Tracy Asicksik, Brice Engineering GIS Specialist

After receiving his bachelor's degree in geography with a minor in **Geospatial Information System (GIS)**, Asicksik worked for a couple other Alaska Native-owned companies before spotting the opening for a GIS Specialist position at Brice.

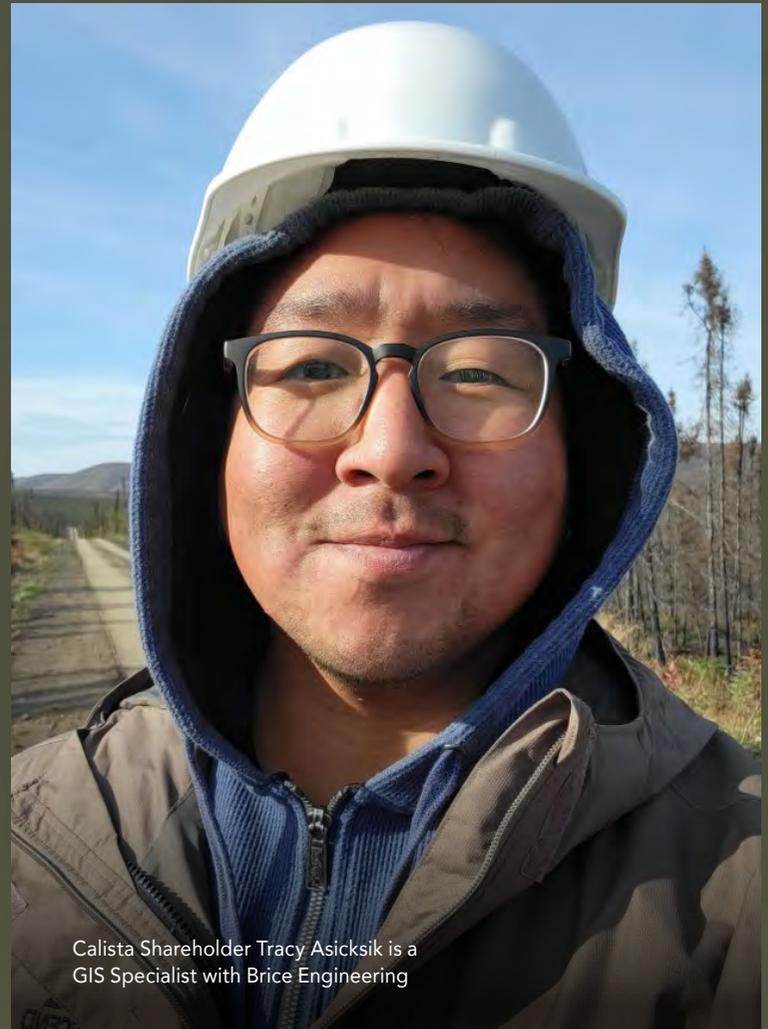
"I thought it would be really cool to go back and work for my corporation."

"Professionally, this is the happiest I've been," says Asicksik, who gives credit to a supportive team and interesting assignments, including the **Donlin Gold Project**, where his team generates survey data and GIS imagery for monitoring wells and soil borings.

COMPANY GROWTH

Asicksik's story shows how the growth of a Calista-owned business can expand or create new career paths for Calista Shareholders.

The Brice GIS/Survey team began 11 years ago with one person. Now the team includes four employees who provide three



Calista Shareholder Tracy Asicksik is a GIS Specialist with Brice Engineering

components—surveys, aerial imaging and GIS support—to Brice projects. This includes operating aerial and underwater drones.

"All our projects have these three components. This team supports every project we do," says **Brice Engineering Program Manager, Corey Schwabenlander**, who supervises the team.

Projects can include everything from providing survey locations for lead contamination at firing ranges to helping a 2017 Bethel Search and Rescue missing person search with a drone-mounted thermal-infrared camera.

Dylan Hickey, the team's Lead Geospatial Analyst, was able to foresee how **unmanned aerial vehicles (UAVs)** would transform work in the Brice company specialties: rural construction and environmental services. When the Federal Aviation Administration authorized commercial UAV operation in 2016, Brice was ready to deploy drones on its projects.

"It's helped us differentiate from our industry competitors," Hickey says, adding that UAVs also have the potential to help reduce costs for rural Alaskans. For example, UAVs could help reduce the cost of cargo delivery to villages, which are challenged by high shipping fees and weather cancellations.

CAREER OPPORTUNITIES AWAIT

GIS/Survey jobs require an educational and industry background in earth and geospatial sciences. In addition to the program offerings at UAF, the **University of Alaska Anchorage** offers a bachelor's degree in **geomatics**, with an emphasis in surveying or GIS.

Asicksik suggests that any young Shareholder interested in the sciences should take an Intro to GIS class. While the class may seem intimidating, proficiency in GIS is now integral to many different careers—from wildlife biology to environmental remediation.

When Asicksik began his college studies, he switched from computer science to earth science due to unpleasant coursework. But in order to complete his geography degree, he still had to take the original computer science class that prompted him to change his major.

"I actually ended up doing pretty good in the class and learned a few things that helped with my GIS work."



Brice Hickey of Brice Environmental launches a fixed-wing unmanned aerial vehicle (UAV) to begin surveying a quarry near Los Banos, California.

ALL DAY, ALL OUTDOORS

SHAREHOLDERS THRIVE IN DRILLING JOBS AT DONLIN GOLD PROJECT

With increased drilling activity at the **Donlin Gold Project** this year comes the opportunity for a new generation of Calista Shareholders to launch rewarding careers.

This year, Donlin Gold is hiring roughly 10 additional field technicians who are Shareholders. Meanwhile, some of the experienced Shareholders who work for Donlin Gold's drilling contractor, **Boart Longyear**, netted promotions.

"It's a rigorous job, and they are leading by example," says **Vance Dale**, the drilling superintendent for **Brice Civil Constructors** who recruits and hires Shareholders as driller assistants—known as 'driller helpers' in industry jargon—for Boart Longyear.

Several Shareholder employees—**Tim Chamberlain** from Aniak, **Jonathan Chase** from Bethel and **Patrick Hale** from Hooper Bay—have been working on the drilling program for five years or longer.

Chamberlain, for example, has more than 10 years in the drilling industry. He trains and mentors new and seasoned employees on a wide variety of rigs. All three individuals provide exceptional mentoring, coaching and team support to new driller assistants, Dale says.

"My goal is for Shareholders to get into a trade and create a career for themselves. When Donlin's field season ends, they are front runners for other work that we put out through Brice or other companies," Dale says.

For example, a couple Shareholders who gained experience at Donlin as driller assistants have been hired to work within the oil industry for a different Calista subsidiary, **Nordic-Calista LLC**.

"Coming out of Donlin, they can easily go to a drilling rig on the North Slope and do great. It's a matter of getting trained on the right tools and getting set in the right direction," Dale explains.

A SHAREHOLDER PERSPECTIVE

One of the newer recruits to the drilling program is **Sinka Atchak** who grew up in Chevak. He originally began working for the Donlin Gold Project as a core cutter and is entering his third season as a driller assistant.

"MOST DEFINITELY, WHEN AND IF THE PROJECT GOES INTO FULL OPERATION, I'LL LIKELY BE HERE TOO."

- **Sinka Atchak,**
Drilling assistant for the Donlin Gold Project

"I really enjoy my everyday work," says Atchak, pointing out that working outdoors in all weather conditions doesn't bother him and he's glad to earn an income that pays for household bills and groceries.

If the Donlin Gold Project moves to construction, Atchak says he hopes to work there in the long term, potentially as a heavy equipment operator.

"Most definitely, when and if the project goes into full operation, I'll likely be here too."

"It means a lot to me to be here, and I'm thankful."



A drill rig at the Donlin Gold Project in Fall 2021.

CALISTA LAND & NATURAL RESOURCES DEPARTMENT PRESENTS:

LANDS IN FOCUS

THE DONLIN GOLD TAILINGS DAM

One of the most important topics for the Donlin Gold Project is the safe storage of tailings—fine-grained material left over after gold is extracted.

What makes Donlin Gold's plan for tailings safe for our land?

First, a strategic location. The tailings will be stored in the Anaconda Creek valley, outside of salmon habitat, enclosed by the valley on three sides.

A single, **rock-filled dam** will be built at the end of the valley, using a stable **downstream design**. This is proven to be the safest and most resilient in modern construction, built to withstand a major earthquake.

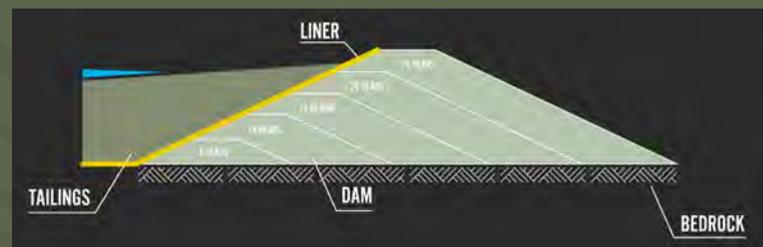
The ground below the dam will be excavated to bedrock. The tailings will be placed behind the dam, on a **synthetic liner** that can withstand freezing temperatures, sharp rock and other hazards. Calista advocated for installing this sturdy liner as an extra layer of protection, though it is not required at any Alaska mines.

One of the reasons Calista supports the Donlin Gold Project is the tailings dam's strong, engineered foundation and **rock-filled design**.

Before, during and after the mine closes, we at Calista will be among many who monitor the tailings dam.

Learn more at our website

www.calistacorp.com/lands/ourhomeishere



MICHAEL FREDERICKS, LEADER FROM THE REGION

CONTINUED FROM PAGE 1

In addition, she was recognized for the YWCA Women of Achievement Award last year.

Born and raised in Anchorage, her late father, Glenn Fredericks, was from Georgetown in the upper Kuskokwim Region, and her late mother, Jan Fredericks, came to Alaska in the early '60s, after being raised all over the world in a military family.

"When I think of our Region, I think of my time growing up and spending time with my aunts and learning from them," she says.

Fredericks says she would like to subsist more, but her work travel gives her opportunities to take time away periodically for subsistence activities across Alaska.

"I was on Prince of Wales Island and took time aside to harvest sea kelp. In Yakutat, with another client, I went berry-picking for salmonberries," Fredericks says. "When I do get the chance, I lean into it."

Fredericks is a model student for our Shareholders. Throughout her college career, she received the **Calista Education and Culture, Inc.** scholarship from Calista's nonprofit arm, and she received the **Kuskokwim Education Foundation** scholarship, which is from the nonprofit arm of **The Kuskokwim Corporation**. She also received the **Howard Rock Foundation** scholarship administered through **CIRI Foundation**.

She received her **Bachelor of Architectural Studies** from the **University of Washington** and her **Master of Architecture** from the **University of Illinois at Chicago**. Fredericks is trained as an architect, but has focused her work in strategic engagement for all types of projects. She is responsible for the overall management and success of her business and is tasked with business development for the firm.

"ALL THE ANSWERS TO THE WORLD ARE ALREADY IN INDIGENOUS PEOPLES' MINDS."

- Michael Fredericks, a Calista Shareholder, is the majority owner and President of SALT

Frederick's business development focus is on new client acquisition and long-term client management. She is skilled at strategic visioning and has 20 years of experience running a successful business before joining SALT.

"We are always looking to hire people from our Region," she says. "We have all kinds of opportunity at SALT, and we're looking for people who can tap into those 10,000 years of indigenous knowledge—and put it to work here."

DARTMOUTH UNDERGRAD TO PURSUE CAREER AS SOFTWARE DEVELOPER

SHAREHOLDER'S PASSION TO CREATE TECH TOOLS FOR YUP'IK LEARNERS



Emilie Cimiciaq Hopkinson, a Calista Shareholder born in Anchorage with village ties to Hooper Bay, wants to pursue her passion for coding to provide study tools for Yup'ik learners of all ages. She is currently pursuing a degree in **Computer Science modified with Digital Arts** from **Dartmouth College** in Hanover, New Hampshire.

"I was inspired by the article 'Two Yup'ik Engineers Team Up to Build Groundbreaking Yugtun Technology,'" Hopkinson says. "I would like to further this movement."

"I WOULD LOVE TO WORK WITH MY GRANDMA, WHO TEACHES YUP'IK AT LOCAL SCHOOLS, TO CREATE AND BRING MORE YUP'IK TOOLS ONLINE."

- Emilie Cimiciaq Hopkinson
Calista Shareholder and 2022 Dartmouth Grad

Name:
EMILIE CIMICIAQ HOPKINSON

College:
DARTMOUTH COLLEGE IN HANOVER, NEW HAMPSHIRE

Major:
COMPUTER SCIENCE MODIFIED WITH DIGITAL ARTS

Career path:
SOFTWARE DEVELOPMENT

Village Tie:
HOOPER BAY

Graduating:
JUNE 2022

She is set to graduate from Dartmouth this June, with the goal of pursuing a master's in Computer Science at Dartmouth to gain more coding experience. After completing her degree, she plans to work in software development to code games and design digital art for online games and websites.

"I would like to bring more creative apps to the store in the following years," Hopkinson says. "I would love to work with my grandma, who teaches Yup'ik at local schools, to create and bring more Yup'ik tools online."

Completing a degree from an Ivy League school is not just a walk in the park. Hopkinson is a **Calista Education and Culture, Inc. (CECI)** scholarship recipient. She says the scholarship alleviates some of the stress on campus and allows her to significantly focus on her coursework.

"I am at Dartmouth to make my family proud," she says. "I would love to thank my mom, Marylu Williams, and my grandma, Virginia May. They have shown me a lot of love and support, without which I would not be where I am today."

Hopkinson was inspired by friends to pursue the computer science degree. She says Dartmouth has an incredible community of Native American and First Nation scholars, and “only a rare few are in the computer science degree.”

Before COVID, Hopkinson was part of **America Reads**, a community service program specifically for first generation and low-income students. She went to outlying elementary schools and acted as a teacher assistant and mentor to children.

“We formed meaningful connections. I was able to help children learn how to read and even witnessed amazing progress from some of my mentees,” she says. “I learned how to break down problems and give others the tools to succeed—a skill highly valued in my work.”

Dartmouth is in New Hampshire, a long way from Alaska. To stay connected to home, Hopkinson continued beading, a tradition passed on from her grandma since she was 8 years old. “I love beading,” she says. “I spend most of my free time at Dartmouth beading in my dorm room.”

Hopkinson’s bit of advice is to follow what you love and allow yourself to change your mind if you must.

“I spent two years working for a degree I did not want. I was trying to force myself to be someone I was not,” she says. “Now I am taking classes that I enjoy, and I am thriving.”

CECI SCHOLARSHIP OPPORTUNITIES

The mission of **Calista Education & Culture, Inc.** is to celebrate and promote *Yuuyaraq*, the traditional/cultural way of being in the Calista Region which inspires and encourages our people to achieve their dreams through education.

The scholarship program awards scholarships two times each year. The application deadline for the Fall Term scholarship is due on June 30, and the Spring Term scholarship application is due December 1.

www.CalistaEducation.org



CALISTA EDUCATION & CULTURE, INC. PRESENTS

YUP'IK TEACHING MOMENT

TUVKAKIYARAQ (DUUV-GA-GEE-YAH-UK) “SHARING YOUR BOUNTY WITH OTHERS”

*Calista Education & Culture, Inc. (CECI) presents the **Yup'ik Teaching Moment** in our **Storyknife** newsletter. CECI highlights **Yuuyaraq**, the traditional/cultural way of being in our Region. **Yup'ik Teaching Moment** is provided by Mark John, CECI Cultural Advisor.*

As the weather gets warmer in the Calista Region—following tradition—people go out to subsist for different types of fish all over the Region. Bears come out of the dens inland, seal and walrus are seen along the coast, and jigging for tom cod begins.

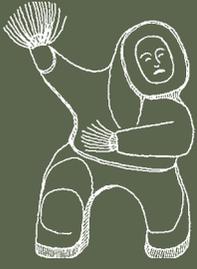
Traditionally, large families with a lot of providers were considered wealthy. They had a lot of people to go out to fish and hunt for them. When those people had enough for themselves, they started going out to provide for the elderly, widows and the disabled who cannot hunt and fish for themselves—as a way of doing service.

Providing service is a strong belief and part of life in Yup'ik culture. If you gave to those that do not have or could not do for themselves, their gratitude would push you in a positive direction and bless you with abundant catches in the future.

The Yup'ik word for “Sharing your bounty with others” is *Tuvkakiyaraq (DUUV-ga-GEE-yah-uk)*.



David Chanar, Steve Street, Nick Riordan and three boys from Nelson Island bring in a seal along the Qalvinraaq River. Photo by Ann Fienup-Riordan.



CAMA-I DANCE FESTIVAL 2022

Traditional Yup'ik dancers (and other Alaska Native dance groups) come to Bethel for Cama-i Dance Festival 2022. Dance groups from the Region perform *yuraq* (YUU-uhk) traditional Yup'ik dance. Photos by Russ Slaten/Calista Corp.





STORYKNIFE

THE VOICE OF THE REGION

Yaarnin



OWN YOUR FUTURE
Become a Shareholder.

WWW.CALISTACORP.COM/ENROLL



PROTECT YOUR SHARES

If you do not have a personal or Native Allotment will saying who will inherit your stock, a **Calista Stock Will** should be completed. Otherwise, the State of Alaska will determine where your shares will go!

Remember to update your will when a change in your family occurs, such as marriage, separation, divorce, birth or adoption of a child, or a death.

Download a form or call Shareholder Services to request a copy:

www.CalistaCorp.com/CommonForms
or 907-275-2801

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PERSONAL DATA FORM - MAR/APR 2022

Shareholder Name _____

New Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Last 4 SSN _____

Birth Year _____

Would you like Calista to send you new Will forms? Yes No

Calista Shares _____

Village Corporation Shares _____

Please change my address as I have indicated above. I understand that you cannot make address changes without my permission and signature, which I hereby give of my own free will and without constraint. I further authorize Calista and its subsidiaries to share this information internally and in accordance with law.

Shareholder Signature _____
(Two witnesses are required if Shareholder signs with an "X.")

Date _____

Signature of Witness 1 _____

Signature of Witness 2 _____

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