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CECI interview with Lucy Utuan Sparck of Chevak.

CALISTA EDUCATION & CULTURE, INC. PRESENTS

# CUP'IK TEACHING MOMENT

QIGCIKIYARAQ [KIG-CHEE-GHEE-YAH-UK] "TO SHOW RESPECT"

Calista Education & Culture, Inc. (CECI) presents the **Cup'ik Teaching Moment** in our Storyknife newsletter. CECI highlights **Yuuyaraq**, the traditional/cultural way of being in our Region. This Yup'ik Teaching Moment is provided from an interview conducted by **Mark John**, CECI Cultural Advisor with **Lucy Utuan Sparck of Chevak**.

Respect is a traditional teaching. When learning about respect, we first learn how to respect ourselves. It is our responsibility to think and to mind our own behavior. We learn it from our Elders, our grandparents and parents. We take their lessons to heart. When we do, we can learn to respect others like we respect ourselves.

"We tell our children, 'Don't talk back.' If an Elder or an adult speaks—to show respect—you will listen," says Sparck. "We may not always abide by their teachings, but we always have them with us, to become a better person."

Sparck says we are bound to just eat, sleep and repeat if we do not take into consideration the meaning of our traditional teachings like respect and listening to others. We must not put harmful things in our bodies or minds.

"Listening to teachings was stressed by Elders so that we can use them and pass them on when it was time," Sparck says.

By being careful and respecting ourselves, we will see others in the same way. We will respect the things around us and other people. A respectful person is respectable.

**Qigcikiyaraq [kig-chee-GHEE-yah-uk] is Yup'ik and Cup'ik for "To show Respect."**

One of Calista Corporation's Core Values is "Respect of self and others." This is taken from our traditional Yup'ik, Cup'ik and Athabaskan values.

# STORYKNIFE

THE VOICE OF THE REGION

*Yaarnin*



JAN/FEB 2023 • CALISTA CORPORATION NEWSLETTER



Letha Chimegalrea Simon, Calista Shareholder, sells her qaspeqs annually at AFN.

## SHAREHOLDER'S QASPEQ DESIGNS BALANCE PRACTICAL WITH STYLE

LEADER FROM THE REGION, LETHA CHIMEGALREA SIMON

**Letha Chimegalrea Simon**, with village ties to Napakiak, was born and raised in Bethel and now makes and sells **qaspeqs** in Fairbanks. Chimegalrea is a Calista Shareholder. She began selling qaspeqs as a hobby with guidance from her grandmother.

She first made qaspeqs for herself and her kids—especially for performances. A **qaspeq** [GUS-puk], in Yup'ik, is a form of traditional Alaska Native attire. It is a lightweight overshirt with a hood and large pockets.

"Eventually I made some to sell at AFN [Alaska Federation of Natives], and then it just evolved from there," Chimegalrea says. "Rather than just the regular calico cotton fabrics, I ventured into other types of materials like sheer, chiffon and heavy-duty."

Chimegalrea's styles range from lighter chiffon qaspeqs to the more traditional skirted, pullover qaspeqs typically for women, to heavy-duty zip-up qaspeqs for men.

"I've had businesses ask me to make matching qaspeqs for their staff. It does look pretty sharp," Chimegalrea says.

Chimegalrea sells her qaspeqs at AFN annually, occasionally at WEIO [World Eskimo-Indian Olympics], and sometimes at Cama-i Festival in Bethel. She prefers to take online orders via her **Facebook Page: @Qaspeq**. She loves her work.

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Willie Kasayullie, Board Chair

“THE BUSINESS DIRECTORY IS FITTINGLY NAMED CALIVIKA [CHA-LEE-WEEK-AH], YUP’IK FOR ‘MY WORKPLACE.’”

*Willie Kasayullie*

## BOARD MESSAGE: CALIVIKA

Willie Kasayullie, Board Chair

Our new **Shareholder Business Directory** is a resource for you, the Shareholder, to let other Shareholders and the public know what you have to offer.

The business directory is fittingly named **Calivika** [cha-LEE-week-ah], Yup’ik for “my workplace.” The word is derived from the same base word for **Calista**, which is Yup’ik for “the worker.”

Our **mission** as Calista Corporation is to **increase Shareholder benefits and economic opportunities through innovation, growth, leadership, partnership, execution and financial discipline.** Calivika is just one way to do that.

As the corporation grows, we strive to find ways for you the Shareholder to thrive as well. Our corporate value of **Teamwork and meeting our commitments to each other** calls to mind **tuvqakiyaraq** [DUUV-ga-GEE-yah-uk], the process of “sharing your bounty with others.”

Calista is privileged to elevate Shareholder businesses to any degree, as we work for you. Your success is our success.

On the Calivika website, **CalistaShareholderBiz.com**, you can find a range of offerings. From qaspeqs to contractors, to artists and musicians, our Shareholders are keeping busy. Please take a moment to see some of the valuable endeavors taken by our fellow Shareholders in Anchorage, Bethel and beyond.



Scan the QR code or go to **CalistaShareholderBiz.com**



Andrew Guy, President and CEO

“SEVERAL OF OUR INTERNS HAVE BEEN HIRED INTO FULL-TIME JOBS AND ARE DOING MEANINGFUL WORK ON BEHALF OF OUR SHAREHOLDERS.”

*Andrew Guy*

## PRESIDENT’S MESSAGE: WORKFORCE OPPORTUNITIES

Andrew Guy, President and CEO

The opportunities for Calista Shareholders and their families to participate in workforce development is growing—even in these challenging economic times.

With significant funding for infrastructure projects throughout Alaska, there are many jobs to fill and not enough people to fill them. That is why taking advantage of workforce development opportunities is so critical.

Calista has a number of initiatives related to workforce development. These fit with our mission to **increase Shareholder benefits and economic opportunities through innovation, growth, leadership, partnership, execution and financial discipline.**

Within our company, we have a vibrant internship program which matches full-time college and vocational school students with opportunities within our companies. Several of our interns have been hired into full-time jobs and are doing meaningful work on behalf of our Shareholders.

We also offer **career pathway** and **apprenticeship** programs, matching Shareholders and Descendants

with opportunities to train for careers in maritime, engineering, construction, GIS and other industries, as well as teaching.

**Calista’s Talent Bank** is an important resource for Shareholders to connect them with work opportunities with our corporation, subsidiaries and **Calista Education and Culture, Inc.** Shareholders are encouraged to add their resume to the Talent Bank, and keep them updated, so we can reach out when qualified positions are available.

The Calista workforce is diverse and team oriented. Respect for others and dedication to our mission and strategic goals are a big part of why our company continues to grow.

If you would like to keep track of new workforce development opportunities for Shareholders and their families, we invite you to follow Calista HR on Facebook and Instagram. If you have questions, you may also contact our Shareholder Development team at [shareholderdevelopment@calistacorp.com](mailto:shareholderdevelopment@calistacorp.com), or by phone at 907-275-2800 or 2812.



Go to @Calista.HR on Facebook



Jonathan McIntyre, Calista Shareholder, selling his ivory earrings at AFN.



# DELTA CONSTRUCTORS, CALISTA CORP. FINALIZE WORKFORCE DEVELOPMENT AGREEMENT

## COMPANIES SEEK EXPANSION OF ALASKA NATIVE WORKFORCE DEVELOPMENT

Delta Constructors and Calista Corporation are committed supporters of skilled workforce development. Skilled trades are an important part of healthy communities near and far. Since the beginning of our companies, we have sought to create opportunities in the communities we work in through internships, partnerships with trade schools, apprenticeship programs, and training centers. We are now taking our commitment even further!

Delta Constructors and Calista have finalized an agreement that will **expand our ability to support Alaska Native workforce development**. Especially in rural, predominantly Alaska Native communities, there are limited opportunities to participate in skill-developing internships, apprenticeship programs, and trade schools that could develop and build skilled tradesmen.



Edward Gohr, Delta Constructors CEO, and Andrew Guy, Calista President and CEO, met to finalize the new agreement to expand opportunities for Alaska Native workforce development.

Per the agreement, Delta and Calista will work together to achieve expanded employment opportunities for Alaska Native corporation shareholders throughout Alaska. **The agreement streamlines communication and aligns the two organizations to better inform, encourage, and support the delivery of skill-building opportunities to Calista Shareholders and the shareholders of other Alaska Native corporations.**

"This partnership with Calista strengthens Delta's commitment to lead the opportunity to train and develop much needed skilled trades across Alaska Native communities," Edward Gohr, CEO of Delta Constructors. "Preparing Alaskans for good paying jobs in Alaska's oil fields, and energy developments of the future."

"We are proud of our partnership with Delta Constructors and look forward to working together to advance Alaska Native employment opportunities and strengthen the economic

foundation of our communities," Andrew Guy, Calista President and CEO.

Our companies have been long-time advocates for Alaska hire. This partnership will expand Delta's reach and broaden the employment opportunities it can provide to Alaska Native corporation shareholders. We believe that a strong Alaskan workforce is the backbone of Alaska's growth potential and as such, we commit to provide employment opportunities to as many Alaskans as we are able.

**"WE ARE PROUD OF OUR PARTNERSHIP WITH DELTA CONSTRUCTORS AND LOOK FORWARD TO WORKING TOGETHER TO ADVANCE ALASKA NATIVE EMPLOYMENT OPPORTUNITIES AND STRENGTHEN THE ECONOMIC FOUNDATION OF OUR COMMUNITIES."**

- Andrew Guy, Calista Corp. President and CEO

Calista, through its wholly-owned subsidiary **Bektuq Holding, LLC**, has a 25 percent stake in Delta Constructors.

Delta Constructors is a full-service construction and fabrication group serving industrial clients of all sizes in petroleum, gas processing, mining and energy projects. Our skilled craftsmen and quality leadership work safely to overcome challenges and deliver exceptional finished projects.

For all those seeking employment with Delta Constructors, you can apply directly at [calist.biz/applydelta](https://calist.biz/applydelta).



Apply at Delta Constructors

CALISTA LAND & NATURAL RESOURCES DEPARTMENT PRESENTS

# LANDS IN FOCUS

## KUSKOKWIM RIVER STUDIES



For four weeks last summer, scientists conducted studies in the Kuskokwim River, assisted by a landing craft and crew from the **Native Village of Napaimute**.

The goal was to gather more information related to rainbow smelt habitat and river navigability—two important topics in the development of the **Donlin Gold Project**.

In 2018, after more than six years of data gathering, the **Environmental Impact Statement (EIS)** for the Donlin Gold Project concluded that the impact of the project on salmon and smelt habitat would be minor. But the EIS didn't close the book on environmental studies.

"Evaluating the project and minimizing its impacts doesn't end with permitting," says **Enric Fernandez**, Donlin Gold's Permitting and Environmental Manager.

Fernandez said Donlin's studies of the river in 2022 will aid its efforts to further understand the river and limit the project's potential impact on fish habitat and river users.

For example, Donlin conducted a bathymetric survey in summer 2022 along sections of the river known to be rainbow smelt spawning habitat. This will be used to evaluate propeller forces—

through computer modelling—and potential wake effects on the shoreline.

Shallow sections of the Kuskokwim were surveyed in 2007 but were surveyed again last summer due to potential changes in the river system, Fernandez explained.

Analysis from the data collected along the river in 2022 has begun, Fernandez said, and is expected to continue in 2023.

To contact Calista about Donlin's environmental data collection, send an email to [Calista\\_Land@calistacorp.com](mailto:Calista_Land@calistacorp.com).

**"EVALUATING THE PROJECT AND MINIMIZING ITS IMPACTS DOESN'T END WITH PERMITTING."**

- Enric Fernandez,  
Donlin Gold Permitting and Environmental Manager



The LCM Nukalpiaq assisted environmental studies on the Kuskokwim River in 2022. Photo courtesy Donlin Gold LLC.



# CALISTA CORPORATION BOARD OF DIRECTORS NOMINEE SOLICITATION

The **Calista Corporation (“Calista”) Board of Directors** is seeking the nomination of Shareholders for the four (4) Director seats up for election at the Calista Annual Meeting of Shareholders in Platinum, Alaska on June 2, 2023. This solicitation is for shareholder nominees wishing to be included in the Calista Corporation Board Proxy process.

The director seats open for election are **Administrative Unit 7** (Lime Village, Stony River, Sleetmute, Red Devil, Crooked Creek, Georgetown, Napaimute, Chuathbaluk, Aniak, Upper Kalskag, Lower Kalskag), **Administrative Unit 8** (Tuluksak, Akiak, Akiachak, Atmautluak, Nunapitchuk, Kasigluk), **Administrative Unit 9** (Bethel), and **Administrative Unit 10** (Andreafski, Pilot Station, Marshall, Ohagamiut, Russian Mission). Nominees must hold a voting Calista share associated with a village listed in the unit, be at least 18 years of age, promise to fully comply with the Calista Code of Business Ethics and Conduct for Directors upon election, and meet the other eligibility requirements in the Nominee Packet. Each Director will hold office for a term of three (3) years.

You can get a Nominee Packet from Calista after 8 a.m. on Monday, January 30, 2023 at Calista’s Anchorage office (if

safety conditions permit), at the contact information below, or by e-mailing [packetrequest@calistacorp.com](mailto:packetrequest@calistacorp.com). It is recommended that you request the Nominee Packet as soon as possible after they are available. This will allow adequate time for the packet to be sent to you and time for you to read and complete the required paperwork and send it back to Calista.

The Nominee Packet includes, among other items: (1) Checklist for Nominees; (2) Calista Corporation Bylaws; (3) Calista Corporation Election Policies and Procedures; (4) Calista Corporation Code of Business Ethics and Conduct for Directors; (5) State of Alaska Information for Shareholders of ANCSA Corporations; (6) ANCSA Proxy Regulations; (7) Nominee Disclosure Questionnaire; (8) Nominee Agreement; and (9) Nominee Personal Statement Form.

**The deadline for Calista’s RECEIPT of completed nominee materials is 5 p.m. on Wednesday, March 1, 2023.** The materials must arrive at Calista’s Anchorage office by hand delivery, mail, fax, or electronic transmission on or before the deadline.

## CALISTA CORPORATION SHAREHOLDER RESOLUTION SOLICITATION

Shareholders who are individual or joint record owners of at least .25% of the outstanding shares of Calista may request a Resolution Packet in order to submit a resolution for adoption or a proposal for other Shareholder action (Shareholder Resolution) at the June 2, 2023 Annual Meeting of Shareholders. Each Shareholder Resolution must include the name, address, number of shares, signature, and date of signature of each Shareholder submitting the Resolution. Shareholder Resolutions must also include the name and contact information for at least one Proponent and a supporting statement of 500 words or less. The Proponent shall be a Shareholder. The Proponent shall be responsible for ensuring that the Resolution complies with the Calista Election Policies and Procedures and all other applicable laws.

Shareholders may obtain a Resolution Packet from Calista after 8 a.m. on January 30, 2023 from Calista’s Anchorage office (if safety conditions permit), at the contact information below, or by e-mailing [packetrequest@calistacorp.com](mailto:packetrequest@calistacorp.com).

Resolutions which would require an amendment of the bylaws or articles of incorporation in order to be given effect, or which are in the form of such an amendment, shall be treated as a proposal for such an amendment, and must meet applicable requirements in order to be adopted.

The Board may reject a proposed Resolution if the Proponent has already submitted 3 other proposed Resolutions to be considered at the same meeting or if a similar Resolution has already been submitted for the same meeting. The Board may reject as invalid a Resolution that contains false or misleading information or if the subject matter of the proposed Resolution is not appropriate for action by the Shareholders. If the wording of a proposed Resolution that is otherwise valid is confusing or lacks clarity, the Board may direct the General Counsel to revise the wording of the proposed Resolution to clarify the meaning. The Board may reject an otherwise valid Shareholder Resolution if: (i) the same or a similar Resolution has been submitted and voted on by the Shareholders at either of

the prior 2 annual meetings or at any special meeting within the 2 years before the scheduled date of the meeting for which the Resolution is submitted, and (ii) the vote of the Shareholders in favor of the previous Resolution was (A) less than one third (33.33%) of the total outstanding shares of Calista if the Resolution was to amend the Bylaws or other matters requiring more than a majority of those present at the meeting, or (B) less than one-third (33.33%) of the shares voting in person or by proxy at the meeting in question if the matter requires a majority of those present at the meeting to be enacted.

The Resolution Packet includes, among other items: (1) Checklist for Shareholder Proposing Resolution for Annual Meeting; (2) Calista Corporation Shareholder Resolution Review Standards; (3) Calista Corporation Bylaws; (4) Calista Corporation Election Policies and Procedures; and (5) ANCSA Proxy Regulations.

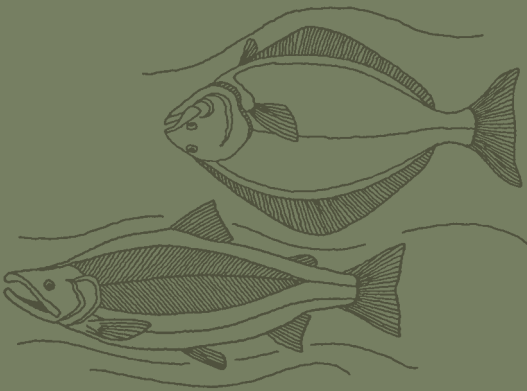
**The deadline for Calista’s RECEIPT of proposed resolutions is 5 p.m. on Friday, February 17, 2023.** The proposed Resolution must arrive at Calista’s Anchorage office by hand delivery, mail, fax, or electronic transmission on or before the deadline.

If you have questions about the Annual Meeting election and Shareholder Resolution process, contact the Calista

Legal Department at Calista’s office noted below. Calista anticipates distributing the Annual Meeting materials on or by April 28, 2023. A notice of annual meeting, proxy statement, proxy form, agenda, proxy prize sheet, 2022 Annual Report and draft 2022 Annual Shareholder Meeting Minutes will be sent to all voting Shareholders either in the mail or, for those Shareholders who have registered for electronic voting, electronically.

**5015 Business Park Blvd., Suite 3000,  
Anchorage, AK 99503**

**Phone 907-275-2800; Toll Free 800-277-5516;  
Fax 907-275-2929**



## SHAREHOLDER’S QASPEQ DESIGNS BALANCE PRACTICAL WITH STYLE LEADER FROM THE REGION, LETHA CHIMEGALREA SIMON

CONTINUED FROM PAGE 1

“As I work on my qaspeqs, I often think like a painter with a white canvas. As they paint, you see the picture evolve. Qaspeqs evolve like that too.” Chimegalrea says. “I see the materials I have available, and ideas come to mind. I see what works together, and that makes it fun.”

**“I’VE HAD BUSINESSES  
ASK ME TO MAKE  
MATCHING QASPEQS FOR  
THEIR STAFF. IT DOES  
LOOK PRETTY SHARP.”**

- Letha Chimegalrea Simon

### CALIVIKA



CalistaShareholderBiz.com is the online Shareholder business and artist directory consisting of businesses owned by Calista Shareholders, Descendants and their spouses.

**The Yup’ik name of the business directory is Calivika [cha-LEE-week-ah], which is Yup’ik for “my workplace.”**

Anyone can search the directory by company name, category or location to find a business listing. Businesses and artists may be listed no matter where they are located, including outside of Alaska. You can find businesses like Letha Chimegalrea Simon’s on the website, too!

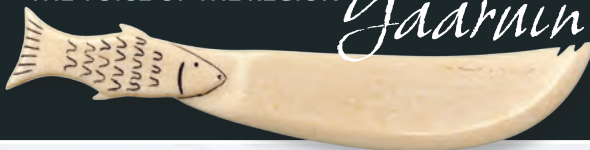
Shareholders, Descendants and their spouses interested in featuring their businesses in the directory are encouraged to submit their information at CalistaShareholderBiz.com.



# STORYKNIFE

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**SIGN UP FOR ELECTRONIC ANNUAL  
MEETING MATERIALS VIA [MYCALISTA.COM](http://MYCALISTA.COM)**

Contact Shareholder Services at [shareholder@calistacorp.com](mailto:shareholder@calistacorp.com)  
or 907-275-2801 for any issues logging into MyCalista.com.

## PERSONAL DATA FORM - JAN/FEB 2023

Shareholder Name \_\_\_\_\_

New Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Last 4 SSN \_\_\_\_\_

Birth Year \_\_\_\_\_

Would you like Calista to send you new Will forms? ☐ Yes ☐ No

Calista Shares \_\_\_\_\_

Village Corporation Shares \_\_\_\_\_

Please change my address as I have indicated above. I understand that you cannot make address changes without my permission and signature, which I hereby give of my own free will and without constraint. I further authorize Calista and its subsidiaries to share this information internally and in accordance with law.

Shareholder Signature \_\_\_\_\_  
(Two witnesses are required if Shareholder signs with an "X.")

Date \_\_\_\_\_

Signature of Witness 1 \_\_\_\_\_

Signature of Witness 2 \_\_\_\_\_

Mail to: 5015 Business Park Blvd., Suite 3000  
Anchorage, AK 99503  
Toll Free 800-277-5516 • Fax 907-275-2922  
[www.calistacorp.com](http://www.calistacorp.com)