



MYCALISTA ADDS EXTRA LAYER OF SECURITY

TWO-FACTOR AUTHENTICATION (2FA) ON MYCALISTA.COM

A top priority of Calista Corporation's **Shareholder Services Department** is to protect Shareholder information and make our systems as secure as possible.

We do this by using industry-standard encryption and following best practices in data protection. We use identity and access management controls to secure the information entrusted to us by Shareholders and Descendants.

"STARTING FEBRUARY 5, 2024, LOGGING INTO MYCALISTA WILL REQUIRE TWO-FACTOR AUTHENTICATION (2FA)."

We want MyCalista.com Shareholder portal users to have a good customer experience while keeping our systems secure, so we would like to provide advance notice of a new security measure for MyCalista.com.

Starting February 5, 2024, logging into MyCalista will require two-factor authentication (2FA). Many financial institutions already use 2FA. It is a second layer of protection to ensure a person is who they say they are, and it helps prevent identity theft and fraud.

HOW WILL IT WORK?

Starting Feb. 5, the next time you enter your login and password for MyCalista, you will be prompted to receive a security code either by text (SMS) or email.

CONTINUES ON PAGE 2



NOV/DEC 2023 • CALISTA CORPORATION NEWSLETTER



NITA YURRLIQ REARDEN, LEADER FROM THE REGION

CALISTA CULTURE BEARER RECOGNIZED WITH AFN AWARD

Nita Yurrliq Rearden of Kotlik received the prestigious AFN President's Culture Bearer Award at the Alaska Federation of Natives convention in October for her work in education and the Yup'ik language. Yurrliq also received the 2023 Calista Culture Bearer Award in May.

"We learn from our Elders, we learn from our mistakes. We learn from our stories, we learn from education," says Yurrliq.

Yurrliq [YUUH-lik] was born in Kotlik to Frederick Yugissaq and Pauline Igvaq (Kameroff) Prince. She is the third oldest of 14 siblings, and the oldest girl. For a short time, she was raised by her grandmother, Theresa Nanirkuqsuar

CONTINUES ON PAGE 6



Willia Kasavullia Roard Chair

"OUR ELDERS ARE OUR CULTURE BEARERS, AND WE MUST TAKE CARE AND SHOW RESPECT FOR THEM."

Will Karazuli

BOARD MESSAGE: ELDERS' DISTRIBUTION

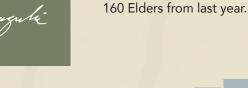
Willie Kasayullie, Board Chair

Calista announced its 2023 Elders' Benefit Program distribution in November. Original Shareholders who are at least 65 years old as of November 9 will receive \$350 per Elder this year, for a total authorized distribution of over \$1 million.

The number of eligible Elders has doubled since the first Elder distribution in 2008. Our Elders are our culture bearers, and we must take care and show respect for them. We hope this distribution can ease the financial burden for our Elders.

The distribution date will be on or before December 11 for both direct deposit and paper checks sent via first-class mail.

More than 3,025 Elders are eligible this year, an increase of over



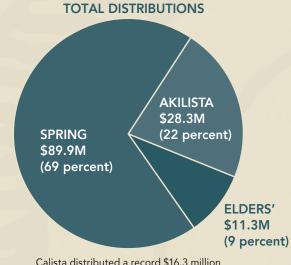


DISTRIBUTION GROWTH BY YEAR

Calista Corporation has distributed more than \$129 million to Shareholders since distributions began

At the 2007 Annual Meeting of Shareholders, a majority of Shareholders voted to support creation of an Elders' Benefits Program. The program defined Elders as original Shareholders who are at least 65 years old. The Board has authorized an Elders' Benefit Distribution each year since 2008. The first distribution in 2008 totaled \$375,750.

Calista, through its Settlement Trust, distributed a record \$16.3 million to its Shareholders in 2023, nearly \$2 million more than last year. This amount includes the Spring distribution, November's Akilista distribution and this Elders' Benefit Program distribution. This is the 44th distribution in Calista's history.



Calista distributed a record \$16.3 millior to Shareholders in 2023.

MYCALISTA ADDS EXTRA LAYER OF SECURITY TWO-FACTOR AUTHENTICATION (2FA) ON MYCALISTA.COM CONTIN

You will choose which option you prefer. This verifies your mobile number or email and only needs to be done once.

In the future, you will enter your username and password, followed by a security code. After you enter the correct code, you will continue into MyCalista like normal. Codes are valid for 90 seconds.

If you have a mobile number on file with Shareholder Services already, it will appear in the Phone Number field pre-filled when you set up 2FA. If you choose the email option, your email address will be pre-filled. If you change your email, the system will update your email with Shareholder Services, and this will be your new MyCalista username.

WHAT IF I HAVE CHANGES OR IT DOESN'T WORK?

If you change your mobile phone number in MyCalista, the system will update your number with Shareholder Services. You may edit your address and phone number on the **My Account** page when you are logged in to **MyCalista.com**.

Should you experience any errors or problems setting up **2FA**, please contact **Shareholder Services** at **shareholder@calistacorp.com** or **907-275-2801**.

Remember the following security tips:

- DON'T send personal information like your Social Security number or full date of birth in an email.
- Verify your identity using your name, the last four digits of your SSN, and your birth year when speaking with a Shareholder Services employee by phone.
- DON'T say your personal information in a loud voice if you are in a public place.
- Hang up if someone calls you, claiming to be a Calista employee, and you have doubts. Call Shareholder Services to verify.
- Login regularly and review all your information.
- Use an **email address or phone number** that **belongs to you**.
- **NEVER share your password** and make sure it is unique.



Andrew Guy, *President and CEO*

"WITH THIS FALL'S STOCK ISSUANCE OUR CORPORATION NOW HAS OVER 36,900 SHAREHOLDERS"

OLA

PRESIDENT'S MESSAGE: WELCOME NEW SHAREHOLDERS

Andrew Guy, President and CEO

We would like to welcome over 800 new Calista Corporation Shareholders. Eligible Descendants who completed an enrollment application with all required documentation by August 31 received Class C Descendant shares in Calista's 14th stock issuance this fall.

With this fall's stock issuance our corporation now has over 36,900 Shareholders, and we remain the largest Alaska Native corporation by number of Shareholders. Three in 10 Shareholders are minors, and more than 100 are under a year old. There were a little over 13,300 enrolled Shareholders in the first stock issuance—we now have nearly three times the number of Shareholders.

Shareholders voted and passed a resolution in 2015 to issue stock to Descendants of original Calista Shareholders and to missed enrollees who could have received original Calista shares but did not.

Shareholders receive many benefits. There are two distributions per year on average to all Shareholders, Shareholder hire preferences, internship, apprenticeship and scholarship opportunities, along with the chance to vote for your Calista Board of Directors and run for a Board seat, for eligible Shareholders at least 18 years old.

Do you have family members yet to enroll?

You or your family can start the enrollment application to meet the January 13, 2024, 5 p.m. deadline for the next biannual stock issuance.

All eligible applicants who submit completed enrollment applications (paper or online) may



be eligible to receive Calista Corporation shares before the next stock issuance.

Calista Descendants can begin the enrollment process by **applying online at Enroll.MyCalista.com**.



CALISTA BOARD UNIT 3 UPDATE

In October, with great sadness, Calista Corporation announced the passing of **Unit 3 Board Director Robert L. Beans**.

Under Calista's Bylaws, "any vacancy on the Board of Directors ("Board") may be filled by the affirmative vote of a majority of the remaining Directors."

On October 25, Calista began a public solicitation for a Unit 3 Interim Director to serve the remainder of the Unit 3 term. We sent a mailer to all

Shareholders qualified to apply for the position and placed four ads in the Delta Discovery newspaper.

The Calista Board will review the applications received by the November 17 deadline and intends to fill the Interim Director position at its regular meeting on December 12, 2023. The Unit 3 Director position will be up for election at the 2024 Annual Meeting of Shareholders.

Quyana to all Shareholders who submitted an application packet for the Interim Director position.

REMEMBERING ROBERT BEANS AND OTHER PAST DIRECTORS

QUYANA FOR SHARING YOUR LOVED ONES



In early October, Director Robert L. Beans, originally from Mountain Village passed. Beans, like so many before him, were much more than former Directors for Calista Corporation. They were siblings, spouses, parents and leaders. Many were

Beans was an Army National Guard veteran, Alaska State Trooper, Village Public Safety Officer, long-time chair of the Alaska Village Electric Cooperative, and much

As we've done previously for retiring Directors, Calista will present a plaque to the Beans' family honoring his service.

Calista has been fortunate to have had many incredible leaders in its history, here are a few of them.



Former Director and President Martin B. Moore, Sr. also served as a State Representative and leader for Emmonak.



Phillip Guy was one of Calista's incorporators and original Board members who assisted villages during their land selections, and also served the Region as a State Representative.

Chief Eddie Hoffman was also one of

Calista's original Directors. A well-known

business leader, he served as a long-time

advisor to the Calista's Land Department

and directly participated in the selection of

Calista-owned lands throughout the region.

Moses Paukan was one of Calista's

first Directors. He was a leader beyond

Calista, serving the city of St. Mary's as

mayor, before being named to the State House of Representatives by Governor Wally Hickel to replace Rep. John

Westdahl who had recently passed



Former Director **Nora Guinn** was also the first woman and Alaska Native to serve as a District Judge for Alaska, speaking in Yup'ik when appropriate.

Gladys Jung, who was one of

in schools up and down the

Calista's original Directors, taught

Kuskokwim after graduating from the University of Alaska Fairbanks



Calista has been blessed with these and dozens more people who devoted their time and energy to both Calista and the region. Calista management wishes to say quyana to the families who shared their loved ones with us.

Calista exists today as the sum of all the decisions, successes and challenges throughout our history. Every action and every decision were ultimately made by people who were and are seeking to benefit the lives of tens of thousands of Shareholders.



NORDIC-CALISTA APPRENTICESHIP SUBSIDIARY HIRES SHAREHOLDER

This fall, Calista Shareholder **Kimberly Johnson** of Anchorage became the first apprentice hired by our oil and gas subsidiary, Nordic-Calista LLC.

Johnson is excited about her new role as an office manager

"This is an opportunity to advance myself beyond the decade of office experience and some management experience that I already have," she says.

To Nordic-Calista leadership, and to Calista, as well, apprenticeships look like a good investment.

"We've been concerned about the tightening labor market in Alaska, especially in skilled trades," explains Nordic-Calista Human Resources Manager Anne Green.

"Apprenticeships are a great way to show that we value our Shareholder employees, current workforce, and corporation by investing in growth plans and career pathways," says Calista Workforce and Shareholder Development Manager Brenda Cangnatuq Pacarro.

"We're happy to see our holding lines contribute to Calista's vision, mission, and strategic goals."

Johnson will take courses in business, accounting, economics and human resources necessary to complete the two-year program and receive a certificate in business management. This certificate will put Johnson halfway to an associate degree.

Johnson says it was a big relief that she can take courses online, accommodating her on-the-job training schedule and child-care obligations. She has two young children—her oldest is in the Yup'ik immersion program at College Gate Elementary.

INCREASING OPPORTUNITIES

Over the past year, Nordic-Calista has been working to increase Shareholder hire while responding to the scarcity of workers available for skilled positions in Alaska.

With an apprenticeship, "you don't come in with 100 percent of the skills needed to do the job, but you earn those, and your pay increases commensurate with your experience," Green says.

Nordic-Calista anticipates bringing on apprentices in other trades—like HSE (health, safety, environment) and hopefully in welding and electrical work. For now, the company is getting its feet wet with the officer manager apprenticeship.

"There's a learning curve," Green says, adding that she had help from Calista, which had previously run an office manager apprenticeship.

"Were able to take the original Calista job description, adapt it for our needs, and then post, screen and select an applicant."

Nordic-Calista has increased its Shareholder hire to 17 percent in the third quarter of 2023—the highest it has ever been.

"Our new workforce development and apprenticeship programs have increased our Shareholder hire, but the long-term impact of the programs is still growing," Green says.

To learn more about Nordic-Calista career opportunities, visit www.Nordic-Calista.com.

NITA YURRLIQ REARDEN, LEADER FROM THE REGION CALISTA CULTURE BEARER RECOGNIZED WITH AFN AWARD

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Kameroff, who taught her many traditional activities including sewing, subsistence gathering and Yup'ik values.

Her first education began at home, where her grandparents and parents spoke to her entirely in Yup'ik, teaching her how

"MONOLINGUAL MEANS YOU ONLY KNOW ONE WAY. IN ORDER TO KNOW TWO WAYS, LEARN TWO LANGUAGES."

- Nita Yurrlig Rearden

to live by traditional Yup'ik values. She and her husband have four children and six grandchildren, and she brings her cultural knowledge with her in everyday activities.

"Yup'ik is my first language and English is my second language, and in this day in age I feel it is important to know both to survive in the modern world," Yurrliq says.

Yurrliq attended boarding school at St. Mary's High School. Then she received her **Bachelor of Education** from the **University of Alaska Fairbanks**. She taught Kindergarten, First Grade, and Yup'ik language classes in Bethel and

Kotzebue. In these early years, she recognized a need to bring in the Yup'ik culture and knowledge into the classroom and developed a "Fish Camp" unit for elementary students.

"To be bilingual is additive to our way of thinking. Monolingual means you only know one way. In order to know two ways, learn two languages," Yurrliq says.

Yurrliq earned her Master of Arts in Cross Cultural Studies in 2006 and retired from the Lower Kuskokwim School District in 2011. She is currently working with educators to develop cultural lessons for the Lower Yukon School District (LYSD) and help LYSD revitalize the Yup'ik language and cultural values.

One of her most recent projects is working on the curriculum that incorporates the Yup'ik word *Pulasaraq [Boo-LAH-saw-UHK]* which translates in Yup'ik to a "path through the trees." It aims to help students find their way through education and life by utilizing the teachings of our Elders, in the same way they had to make a trail through the willows and the tundra to get safely from one village to the next.

"When we asked our Elders what they would like our students to learn in school, we expected them to respond with science, reading and math. One Elder said, 'I want my children to grow to become human beings,'" says Yurrliq. "We worked to incorporate the Yup'ik way of life with themes related to subsistence, storytelling and using place-based education."



Thomasina Tall, with ties to Chevak, interned with Brice Inc. in 2023.

The 2024 Internship Program will be from May 23 to August 2.





CALISTA CORPORATION 2024 INTERNSHIP PROGRAM

30+ POSITIONS OPEN IN ALASKA AND LOWER 48

Apply Your Education and Training

Our program applies working knowledge and practical skills from your education to our projects.

Qualified Mentors and Trainers

Our mentors and trainers will guide and support each intern to reach their maximum potential.

Practical Experience

Practical experience through mentorships, industry knowledge and real projects.

Career Guidance

Comprehensive career guidance, from resume preparation and simulated interviews to post-internship career pathway building.

OUALIFICATIONS

Applicants must meet the following requirements:

- A Calista Shareholder or Descendant
- Currently enrolled full-time in a vocational/technical training program or college/university
- Good academic standing with a minimum 2.0 GPA
- 18 years old or older
- Ability to pass a background check and drug screening
- Valid driver's license for out-of-state interns

Application period begins Dec. 1! To review internship positions and apply, scan the QR code or visit calist.biz/internships.

Questions? Contact <u>shareholderdevelopment@</u> <u>calistacorp.com</u> or call **907-275-2812**.

FIGHTING FOR OUR SUBSISTENCE RIGHTS

CALISTA ASSISTANT GENERAL COUNSEL CURT CHAMBERLAIN

On Friday, Oct. 20, Calista's Assistant General Counsel Curt Chamberlain joined four other Calista Shareholders who addressed the Alaska Federation of Natives on our Region's subsistence crisis. The following is a transcript of Curt's remarks to AFN. Many thanks to Director Myron Naneng, Jonathan Samuelson, Mike Williams, and Bev Hoffman, who also spoke to AFN on our salmon crisis.

Good afternoon, my name is Curt Chamberlain. I'm assistant general counsel for corporate governance and litigation for Calista Corporation. Prior to being an attorney, my family lived off the land in Aniak in the middle Kuskokwim. The salmon crash in 1994 made my way of life unsustainable and I had to go to college to become a lawyer. If given the choice between being



an attorney and living my Traditional lifestyle, I would trade in this suit to be on that river any day.

Subsistence is the lifeblood for Alaska Native people. It is much more than a food source. It's the glue that holds our economy, our food chain, and culture together. For our people, subsistence is both food and an economic driver. Subsistence fed not only our family but also our community's elderly and disabled. Today the Y-K region not only has one of the highest unemployment and poverty rates in the nation, but also the highest costs of living. Due to the rural nature and lack of infrastructure, relying on our stores for food sources is unsustainable for many of our residents. Since we couldn't afford fuel for the winter, fish fed our dog teams so we could travel, trap, hunt, gather wood, and fish.

With the crash of the salmon, our region lost one of its largest economies and its economic independence. A traditionally cashless society was forced to rapidly find funds to survive, leading to a large outmigration from our region.

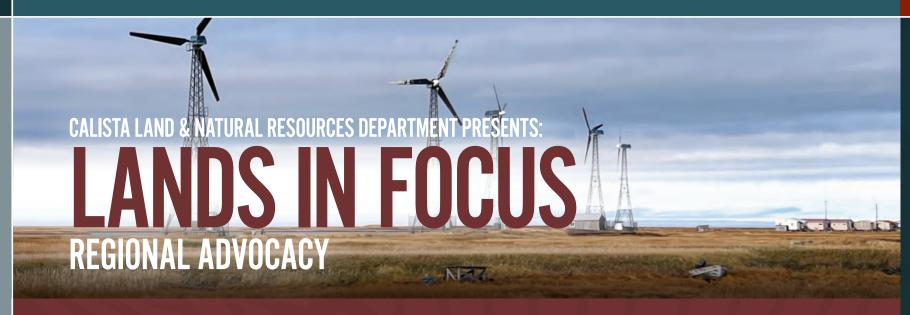
Fishing policies have long favored coastal commercial fisheries. Bycatch and overfishing in intercept fisheries capture salmon bound for the Yukon and Kuskokwim rivers. Billions of hatchery salmon flood the Gulf of Alaska with fish that compete against and further decimate wild stocks for our region. As a result, Alaska has seen the largest decline of salmon in the Yukon and Kuskokwim rivers since statehood, with no effective measures in effect to protect the rural subsistence priority.

When Congress extinguished much of Alaska Natives' land bases and clouded aboriginal hunting and fishing rights in ANCSA, Congress plainly explained that lawmakers expected the Secretary of Interior to protect the subsistence rights of Alaska Natives. The original form of ANILCA included a subsistence priority, but after Alaska's objection, this was replaced with a rural subsistence priority, before Alaskan courts ultimately ruled this unconstitutional.

After decades of failed and broken promises, we urge Alaska's State and Federal policy makers to recognize and protect Alaska Native rights to subsistence uses of fish and game. We ask that they act quickly to stop the physical and cultural starvation of our people.

"AFTER DECADES OF FAILED AND BROKEN PROMISES, WE URGE ALASKA'S STATE AND FEDERAL POLICY
MAKERS TO RECOGNIZE AND PROTECT ALASKA NATIVE RIGHTS TO SUBSISTENCE USES OF FISH AND GAME.
WE ASK THAT THEY ACT QUICKLY TO STOP THE PHYSICAL AND CULTURAL STARVATION OF OUR PEOPLE."

- Curt Chamberlain, Calista Corp. Assistant General Counsel





The annual Alaska Federation of Natives convention is an opportunity for Alaska Natives to come together to discuss shared priorities, many of which relate to our land, water, subsistence, and socioeconomic needs.

As an active AFN member, Calista helps support the development of AFN priorities and resolutions. This year, we were pleased to support all of the resolutions that came to a floor vote during AFN's October convention.

Here are just a few of the resolutions that passed with Calista support this year.

RURAL INFRASTRUCTURE

Calista and The Kuskokwim Corporation partnered on a resolution that calls for increased investment and coordination to close the infrastructure gap in rural Alaska, as it relates to affordable energy, broadband, and other unmet needs in our

Among its provisions, the resolution calls on the entities funding rural infrastructure projects to:

- Prioritize projects led by Alaska Native corporations, organizations and Tribes;
- Require projects to consult with and secure consent from Alaska Native landowners; and
- Eliminate cost-matching requirements that disadvantage Tribes and Native corporations.

SUBSISTENCE RIGHTS

Calista supported a resolution calling on federal agencies to protect our Alaska Native hunting and fishing rights amid statefederal litigation over navigable waters.

We voted to amend this resolution to call on Congress to repeal Section 4(b) of the Alaska Native Claims Settlement Act, the provision that extinguished our aboriginal hunting and fishing

The late addition of Section 4(b) of ANCSA was a betrayal of the hard work by Alaska Native leaders to negotiate a land claims settlement that protected the interests of our people.

The resolution and the amendment seeking the repeal of ANCSA Section 4(b) were adopted by AFN.

VILLAGE LANDS

Calista supported a resolution to amend ANCSA to sunset Section 14(c)(3), which forces village corporations to convey a portion of the land they receive under ANCSA to the State of Alaska, for the future purpose of creating a municipal

More than 11,000 acres of village land in Alaska are being held by a small, underfunded state office, and are basically unavailable for important community needs.

Calista is supporting a bill in Congress to revert these 14(c) (3) lands back to Village corporations, and the House of Representatives held the bill's first hearing in late October.

HAZARDOUS ELECTRONIC WASTE

Calista supported a resolution urging the Alaska Legislature to introduce and pass a comprehensive bill on electronic waste (e-waste) management. The electronic devices proliferating in our homes contain toxic materials that can leach into water and soil and can contaminate the air if they are burned.

Addressing e-waste is an important priority in our region, championed by the Association of Village Council Presidents, Donlin Gold, Delta Backhaul, and many other local and regional partners. This resolution calls for the responsibility for e-waste collection, recycling and disposal to fall on manufacturers versus local governments and taxpayers.





Calista Education & Culture, Inc. (CECI) presents the Yup'ik **Teaching Moment** in our **Storyknife** newsletter. CECI highlights **Yuuyaraq**, the traditional/cultural way of being in our Region. This Yup'ik Teaching Moment is provided from an interview with Nita Yurrlig Rearden, Calista Culture Bearer and AFN President's Culture Bearer, and Calista Shareholder from of Kotlik.

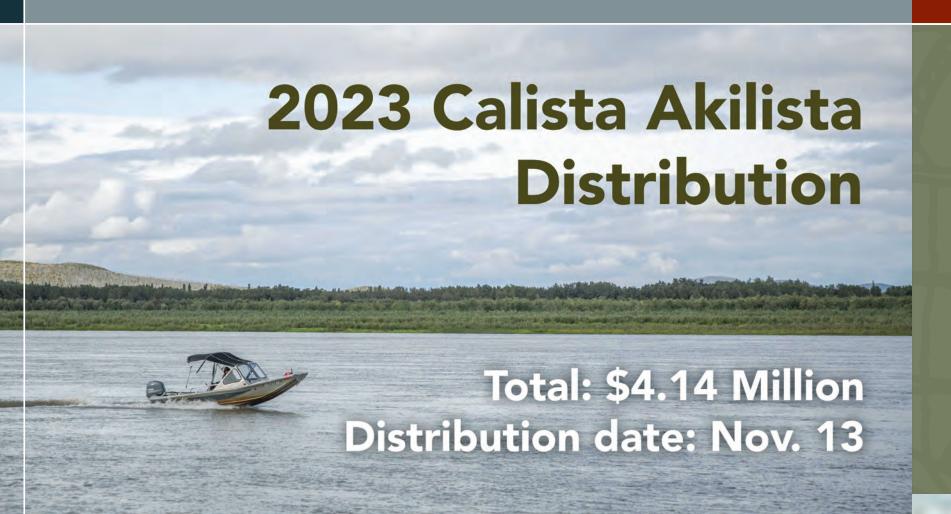
Yurrliq has a career in education and is currently working on developing cultural lessons with the **Lower Yukon School District** (LYSD). Working with educators from LYSD, she is helping them to revitalize the Yup'ik language and cultural values across Lower Yukon communities. Her curriculum is based on Pulasaraq.

Pulasaraq [Boo-LAH-saw-UHK] literally translates to a "path through the trees."

Pulasaraq is a trail that our ancestors made through the willows or on the tundra. Our ancestors needed to get from one village to another, and a hunter had to go from one part of the tundra to the

In our world today, our kids [our Descendants] are faced with violence, crime, suicide, drugs, and many bad behaviors in the modern world. Our students are guided by our Elders when they move through the path of their education. Our students grow as individuals in reading, writing, math and science, but they also grow in learning the traditional Yup'ik values of our people and our culture. They learn to listen very carefully to our Elders, correct their behaviors, think before they act, and become aware of their surroundings.

PULASARAQ [BOO-LAH-SAW-UHK] IS YUP'IK FOR A "PATH THROUGH THE TREES"



EXCEEDS \$4 MILLION FOR FIRST TIME OVER 36,900 SHAREHOLDERS TO RECEIVE RECORD PAYMENT

The Calista Corporation Board of Directors and the Trustees of the Calista Settlement Trust approved in October a record \$4.14 million Akilista (AW-kee-LIS-tah) distribution to Shareholders. Over 36,900 Shareholders qualified to receive this distribution

- The **2023 Akilista distribution** is one of two annual distributions routinely authorized by the board to all Shareholders, regardless of age
- This year's Akilista total distribution is **7 percent higher than** last year's, and 2.5 times higher than the first one in 2014
- Calista enrolled 1,200 more Calista Descendants over the past year
- About \$2.5 million will go to Yukon-Kuskokwim Region households (6 in 10 Shareholders live in Y-K)
- Distribution was scheduled for direct deposit and mailing by November 13, 2023

Distributions are per share. The average Shareholder owns 100 shares and received an estimated \$103.91.

"It is great to see Calista's success—our company's success—reflected in the Akilista distribution," says Willie Kasayulie, Calista

Board Chair. "Shareholder distributions are one of the ways for Calista to provide benefits to our Shareholders. Thanks to the growth of our company, this distribution will help address our Shareholders' ever-growing living expenses."

The Akilista distribution is based on the monthly market value of the Akilista investment portfolio for the prior three years. Akilista distributions are from the Calista Settlement Trust, which are not taxable. Calista Shareholders will not receive a 1099 IRS form.

"THANKS TO THE GROWTH OF OUR COMPANY, THIS DISTRIBUTION

- Willie Kasayulie, Calista Board Chair

CALIVIKA SHAREHOLDER DIRECTORY HIGHLIGHTS **NIKKI CORBETT OF SEW YUP'IK**

TELL US ABOUT YOURSELF AND THE INSPIRATION BEHIND SEW YUP'IK.

Waqaa! When I initially started Sew Yup'ik in 2015, I was just making qaspeqs, bags, and other miscellaneous handmade items to sell. But then I taught my first gaspeg class in the fall of 2015 and I was hooked. I didn't grow up sewing and it was something I always wanted to do. I was thankful for my sister/ cousin/auntie who taught me to make my first qaspeq when I was in elementary school.

I started Sew Yup'ik on the countertop in my kitchen and have expanded since then. My passion is teaching qaspeq workshops Yup'ik, it is a part of who I am to share and not be stingy of the knowledge that I have learned along the way. Quyana!

and other sewing workshops because I love to share. As a

WHERE CAN OUR READERS GO TO PURCHASE YOUR PRODUCTS?

If I have products available, I share them on my Sew Yup'ik Facebook, Instagram, Twitter or TikTok. For information about qaspeq workshops I can be reached at sewyupik@gmail.com. I have also started a new podcast, All Things Sew Yup'ik which can be found on Spotify and Apple Music.

WHAT ARE THE TOP THREE THINGS YOU BELIEVE CONTRIBUTED TO THE SUCCESS OF YOUR BUSINESS?

My perseverance to continue with my business helped me to keep pushing forward. Getting out of my comfort zone and putting myself out there was important for me and my business to expand and travel to places I have never been before. I have really been lucky to have a supportive husband and family who allow me to travel and teach classes around the state. It's hard running a business, and hard trying to run a successful business. I wear all the hats in my business, and sometimes I have difficulties taking the hats off to spend time with my family. I had to separate my business from my home life to find a balance that was healthy for everyone. But I think the force behind all of my successes was just my capabilities to keep going and to never give up on myself. I am fully confident in myself and that took some time to find and discover but I am thankful that I did.

WHAT ADVICE WOULD YOU GIVE TO BUDDING ENTREPRENEURS?

My advice for anyone interested in starting a business is to go for it! Don't be afraid to fail. Failure is part of the process, and it happens to all of us. Don't be afraid of the word no. Something that I have learned along the way with my business is that I have confidence in myself, and I continue to put my business out there. Send those emails. Make those calls. Keep going. Don't ever listen to anyone else but yourself. If you have a passion or an idea, follow it until it comes to fruition. And through the process try to have fun and enjoy the ride. If you need someone to cheer, you on you can always reach out to me!

"AS A YUP'IK, IT IS A PART

- Nikki Corbett, Sew Yup'ik owner

Use the QR code to visit our Calivika Shareholder Directory, where you can view business listings or create your own listing



CALISTA'S AKILISTA DISTRIBUTION





WWW.CALISTACORP.COM/ENROLL

SIGN UP FOR ELECTRONIC ANNUAL MEETING MATERIALS IA MYCALISTA.COM

Scan QR Code to get started and contact Shareholder Services at shareholder@calistacorp.com or 907-275-2801 for any issues logging in to MyCalista.com.



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PERSONAL DATA FORM - NOV/DEC 2023

| Shareholder Name | | |
|--|------------|--|
| New Mailing Address | | |
| City | State Zip | |
| Phone | Last 4 SSN | |
| Birth Year | | |
| Would you like Calista to send you new Will forms? ☐ Yes ☐ No | | |
| Calista Shares | | |
| Village Corporation Shares | | |
| Please change my address as I have indicated above. I understand that you cannot make address changes without my permission and signature, which I hereby give of my own free will and without constraint. I further authorize Calista and its subsidiaries to share this information internally and in accordance with law. | | |
| Shareholder Signature(Two witnesses are required if Shareholder signs with an "X.") | | |
| Date | | |
| Signature of Witness 1 | | |
| Signature of Witness 2 | | |

Mail to: 5015 Business Park Blvd., Suite 3000

Anchorage, AK 99503 Toll Free 800-277-5516 • Fax 907-275-2922

www.calistacorp.com