



Jessica Uyanguaq Glore, Calista Shareholder originally from Kwigillingok.

## JESSICA UYANGUAQ GLORE, LEADER FROM THE REGION

### SHAREHOLDER ATTAINING HER DEGREE WHILE SUPPORTING THE REGION

Jessica Uyanguaq (Friend) Glore, a Calista Shareholder originally from Kwigillingok, is advancing her education while supporting Alaska students as they achieve their own goals.

Glore is the **University of Alaska Fairbanks (UAF) Kuskokwim Campus Student Services Manager** in Bethel. She is currently pursuing her **master's degree in Rural Development** from UAF.

The Kuskokwim Campus is located in Bethel, but it's outreach and support covers six school districts and 53 schools. Glore's goal is to help students reach their goals and to bring knowledge back to their own communities.

"Some students go to school for a certain degree, then they go home and don't have a job," Glore says. "My main goal is to help them understand the opportunities they have in their communities for a career."

In addition to gaining your education—whether it's training or college—Glore says it's important to uphold your culture. Glore's favorite subsistence activity is berry-picking. "Having cultural balance in your life helps you stay connected and be successful in life," Glore says.

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# STORYKNIFE

THE VOICE OF THE REGION

*Yaarnin*



JAN/FEB 2024 • CALISTA CORPORATION NEWSLETTER



Alaska EXCEL students in a daily evening meeting in Anchorage.

## EDUCATION FOR LIFE

### ALASKA EXCEL PREPARES RURAL YOUTH FOR EDUCATION AND CAREER

Joseph Ekamrak, a Calista Shareholder and 10th grader from Akiachak, participated in a post-secondary prep 10-day session at **Alaska EXCEL**. Alaska EXCEL offers academic and career-focused intensives for rural youth across Alaska.

"I learned how to create a resume and cover letter," says Ekamrak. "It feels good to learn these skills and I will feel more confident when I look for a job in the future."

Alaska EXCEL programs are open to students from partnering school districts in middle and high school, along with a mentorship program for high school graduates. Session intensives range from four to 30 days depending on the type of training and grade level. Ekamrak says he wants to pursue a career as a heavy diesel mechanic.

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Willie Kasayullie, Board Chair

THE DEADLINE FOR CALISTA'S RECEIPT OF COMPLETED NOMINEE MATERIALS IS 5 P.M. ON FRIDAY, MARCH 1, 2024.

Willie Kasayullie

## BOARD MESSAGE: BOARD NOMINEE SOLICITATION ANNOUNCEMENT

Willie Kasayullie, Board Chair

The Calista Corporation ("Calista") Board of Directors is seeking the nomination of Shareholders for the four (4) Director seats up for election at the Calista Annual Meeting of Shareholders on June 7, 2024. This solicitation is for Shareholder applicants wishing to be included as nominees in the Calista Corporation Board Proxy process.

The director seats open for election are **Administrative Unit 1** (Chevak, Hooper Bay, Paimiut, Scammon Bay), **Administrative Unit 2** (Alakanuk, Bill Moore's Slough, Emmonak, Hamilton, Sheldon Point (Nunam Iqua)), **Administrative Unit 3** (Chuloonawick, Kotlik, Mountain Village, Pitkas Point, Saint Mary's) and **Administrative Unit At-Large** (Any Shareholder). Nominees must hold a voting Calista share associated with a village listed in the unit, be at least 18 years of age, promise to fully comply with the Calista Code of Business Ethics and Conduct for Directors upon election, and meet the other eligibility requirements in the Nominee Packet. Each Director will hold office for a term of three (3) years.

You can get a Nominee Packet from Calista after 8 a.m. on Friday, January 19, 2024 at Calista's

Anchorage office at the contact information below or by e-mailing [packetrequest@calistacorp.com](mailto:packetrequest@calistacorp.com). It is recommended that you request the Nominee Packet as soon as possible after they are available. This will allow adequate time for the packet to be sent to you and time for you to read and complete the required paperwork and send it back to Calista.

The Nominee Packet includes, among other items: (1) Checklist for Nominees; (2) Calista Corporation Bylaws; (3) Calista Corporation Election Policies and Procedures; (4) Calista Corporation Code of Business Ethics and Conduct for Directors; (5) State of Alaska Information for Shareholders of ANCSA Corporations; (6) ANCSA Proxy Regulations; (7) Nominee Application and Disclosure; (8) Nominee Agreement; (9) Nominee Personal Statement Form; (10) Photo Specifications (Reminder); and (11) Postage paid return envelope, if a hard copy packet is requested.

**The deadline for Calista's RECEIPT of completed nominee materials is 5 p.m. on Friday, March 1, 2024.** The materials must arrive at Calista's Anchorage office by hand delivery, mail, fax, or electronic transmission on or before the deadline.



Andrew Guy, President and CEO

"OUR FUTURE DEPENDS ON BUILDING UP OUR TALENT, THE SKILLS OF OUR YOUNGER GENERATIONS."

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Calista interns with Calista President and CEO Andrew Guy during a luncheon.

## PRESIDENT'S MESSAGE: INTERNSHIPS

Andrew Guy, President and CEO

Calista Corporation started out with a little over 13,000 Shareholders. Of those Original Shareholders, we now number a little over 8,000, so we are just a small part of the Shareholder base, which is about 37,000 Shareholders to date and growing.

We have to plan and raise up the younger generations to keep Calista on a prosperous path. We won't always be there, so we need to lay the foundation for the following generations to learn, use and keep us on this path we began so many years ago.

Our future depends on building up our talent, the skills of our younger generations.

Additionally, we have to keep our traditional ways of thinking at the Board level and beyond. In our early years as a corporation, we thought we had to do business like outsiders do business, and that caused many years of financial hardship. That was the wrong path for us.

Our culture is very strong, and we have had several millennia of success in our sub-arctic climate. Those values brought Calista back. I tell our employees that our people are the most hyper-methodical, as we have a system or process for everything. We even have a process for becoming a real human being—*Yuuyaraq* [YUU-yah-uk].

We need to carry on that systematic approach to continue the success of our corporation. Through internships, we can provide our

younger Shareholders with working knowledge and practical skills learned through mentorships and learned experiences.

**Calista** translates to "the worker" in Yugtun. I began work at Calista as an intern, and an internship is one of the best ways to learn the inner workings of a corporation from the ground up. As we build our next generation of youth and prepare them to serve our people, we must be willing to pass on the business and cultural knowledge to keep on the path to success.

### CALISTA CORPORATION 2024 INTERNSHIP APPLICATIONS NOW AVAILABLE!

Don't miss out on this incredible opportunity to learn, grow, and make lasting connections. Apply today and let your journey begin!

**Application Deadline: March 15**  
**Internship Period: May 23 to August 2**

To review internship positions and apply, scan the QR code or visit [calista.biz/internships](http://calista.biz/internships).



## CALISTA CORPORATION SHAREHOLDER RESOLUTION SOLICITATION

Shareholders who are individual or joint record owners of at least .25% of the outstanding shares of Calista may request a Resolution Packet in order to submit a resolution for adoption or a proposal for other Shareholder action (Shareholder Resolution) at the June 7, 2024 Annual Meeting of Shareholders. Each Shareholder Resolution must include the name, address, number of shares, signature, and date of signature of each Shareholder submitting the Resolution. Shareholder Resolutions must also include the name and contact information for at least one Proponent and a supporting statement of 500 words or less. The Proponent must be a Shareholder. The Proponent will be responsible for ensuring that the Resolution complies with the Calista Election Policies and Procedures and all other applicable laws.

Shareholders may obtain a Resolution Packet from Calista after 8 a.m. on January 19, 2024 from Calista's Anchorage office at the contact information below or by e-mailing [packetrequest@calistacorp.com](mailto:packetrequest@calistacorp.com).

Resolutions which would require an amendment of the bylaws or articles of incorporation in order to be given effect, or which are in the form of such an amendment, will be treated as a proposal for such an amendment and must meet applicable requirements in order to be adopted.

The Board may reject a proposed Resolution if the Proponent has already submitted three (3) other proposed Resolutions to be considered at the same meeting or if a similar Resolution has already been submitted for the same meeting. The Board may reject as invalid a Resolution that contains false or misleading information or if the subject matter of the proposed Resolution is not appropriate for action by the Shareholders. If the wording of a proposed Resolution is not appropriate for action by the Shareholders. If the wording of a proposed Resolution that is otherwise valid is confusing or lacks clarity, the Board may direct the General Counsel to revise the wording of the proposed Resolution to clarify the meaning. The Board may reject an otherwise valid Shareholder Resolution if: (i) the same or a similar

Resolution has been submitted and voted on by the Shareholders at either of the prior two (2) annual meetings or any special meeting within the two (2) years before the scheduled date of the meeting for which the Resolution is submitted, and (ii) the vote of the Shareholders in favor of the previous Resolution was (A) less than one-third (33.33%) of the total outstanding shares of Calista if the Resolution was to amend the Bylaws or other matters requiring more than a majority of those present at the meeting, or (B) less than one-third (33.33%) of the shares voting in person or by proxy at the meeting in question if the matter requires a majority of those present at the meeting to be enacted.

The Resolution Packet includes, among other items: (1) Checklist for Shareholder Proposing Resolution for Annual Meeting; (2) Calista Corporation Shareholder Resolution Review Standards; (3) Calista Corporation Bylaws; (4) Calista Corporation Election Policies and Procedures; and (5) ANCSA Proxy Regulations.

**The deadline for Calista's RECEIPT of proposed resolutions is 5 p.m. on Friday February 16, 2024.** The proposed Resolution must arrive at Calista's Anchorage office by mail, fax, or electronic transmission on or before the deadline.

If you have questions about the Annual Meeting election and Shareholder Resolution process, contact the Calista Legal Department at the Calista's office noted below. Calista anticipates distributing the Annual Meeting materials for the June 7, 2024 meeting beginning on April 29, 2024. A notice of annual meeting, proxy statement, proxy form, agenda, proxy prize sheet, 2023 Annual Report, and draft 2023 Annual Shareholder Meeting Minutes will be sent to all voting Shareholders either in the mail or, for those Shareholders who have registered for electronic voting, electronically.

5015 Business Park Blvd., Suite 3000, Anchorage, AK 99503  
Phone 907-275-2800; Toll Free 800-277-5516;  
Fax 907-275-2929



# STG RECOGNIZED FOR WIND PROJECT ACHIEVEMENT

## SUBSIDIARY BRINGS RENEWABLE ENERGY TO MORE WESTERN AK VILLAGES

In 2023, Calista subsidiary **STG Incorporated** installed a large, utility-scale wind turbine to bring clean, renewable energy to the remote western Alaska communities of Stebbins and St. Michael.

Local communities have championed the project for more than a decade, and construction began in spring 2022 after the **Alaska Village Electric Cooperative (AVEC)** awarded the project to STG.

The project was a massive undertaking, funded by the **Denali Commission, Department of Energy Office of Indian Energy, Norton Sound Economic Development, and Federal Emergency Management Agency.**

Fortunately, STG has expertise. It has installed 104 utility-scale turbines in rural Alaska, and provides crane services to maintain the Kodiak Electric, Fire Island, and Eva Creek wind farms.

To install the turbine's 22-story (75-meter) tower, STG upgraded local roads and barged the largest crane that has ever landed in western Alaska—a 300-ton LR 1300 crawler—from California.

### LOGISTICAL CHALLENGES

Like many coastal communities in western Alaska, Stebbins lacks a dock or barge landing facility.

STG's mobilization effort involved five barge landing craft deliveries with continually shifting barging dates, COVID-19 related supply chain disruptions, and avoiding impacts to the community and its residents, the tundra and underlying permafrost.

The tower foundation required 160 cubic yards of concrete batched, tested and poured on site. That isn't a big deal in urban areas, but hundreds of supersacks of aggregate and cement, along with two concrete plants and three mixer trucks, had to be barged to Stebbins for this component alone.

To transport the heavy equipment and materials to the project site, STG rebuilt local roads. The trucks only operated during waking hours, stopping frequently for pedestrians.

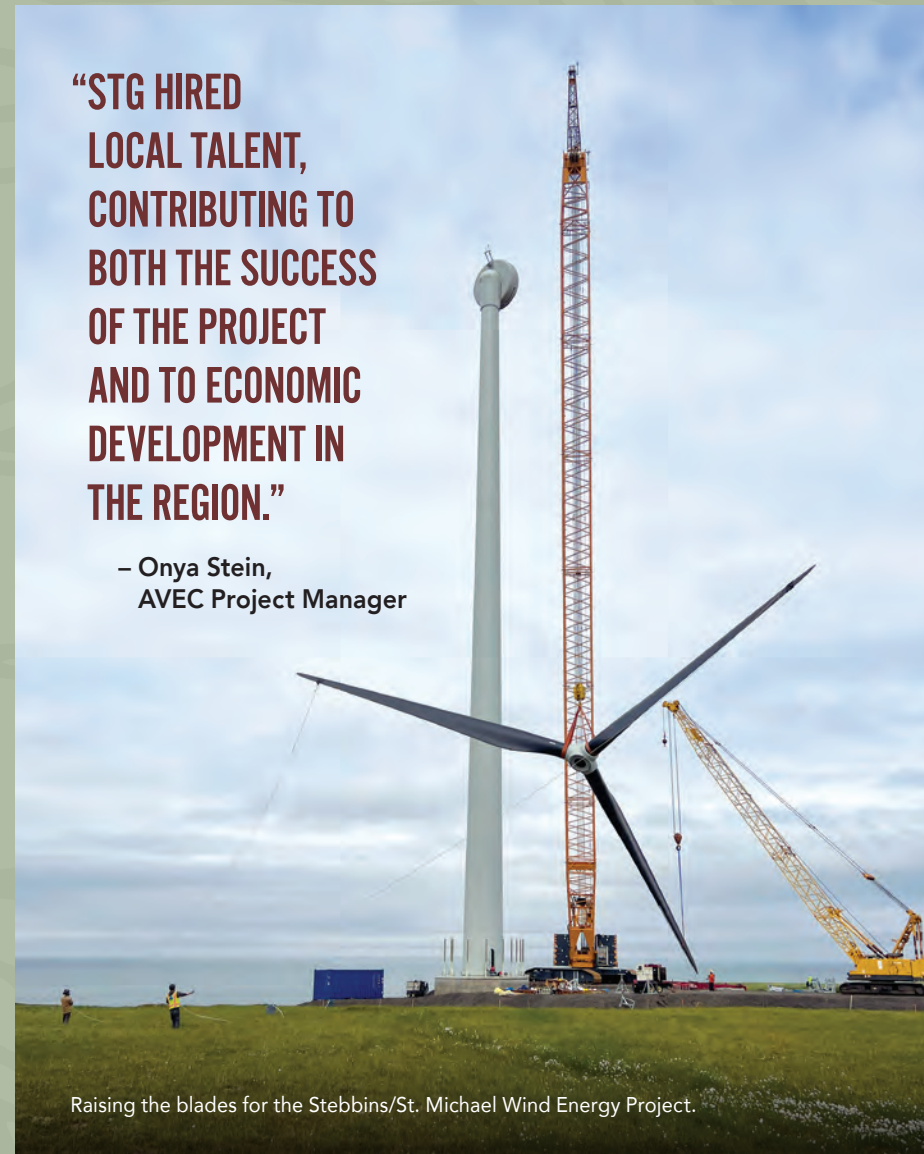
### COMMUNITY SUPPORT

STG hired local talent, contributing to both the success of the project and to economic development in the region, says **AVEC Project Manager Onya Stein.**

When **Typhoon Merbok** barreled into western Alaska during the early stages of the project, STG donated staff time along with aggregate materials it had stockpiled in Stebbins to help repair damaged roads and clean up the local beach.

**"STG HIRED LOCAL TALENT, CONTRIBUTING TO BOTH THE SUCCESS OF THE PROJECT AND TO ECONOMIC DEVELOPMENT IN THE REGION."**

— Onya Stein,  
AVEC Project Manager



Raising the blades for the Stebbins/St. Michael Wind Energy Project.

"STG's crews consistently approach projects with a can-do attitude. Their dedication was evident even in harsh winter conditions while working on the tundra," Stein says.

### ENVIRONMENTAL BENEFITS

Once fully operational, the turbine is expected to displace 104,700 gallons of diesel fuel every year, and supply 50 percent of annual electricity from wind.

"This reduction not only addresses environmental concerns but also contributes to the improved health and wellbeing of residents by reducing fuel transportation and lower carbon dioxide emissions," Stein says.

For its efforts on the **Stebbins/St. Michael Wind Energy Project**, STG recently won an Excellence in Construction award from the **Associated General Contractors of Alaska.**

## EDUCATION FOR LIFE

### ALASKA EXCEL PREPARES RURAL YOUTH FOR EDUCATION AND CAREER

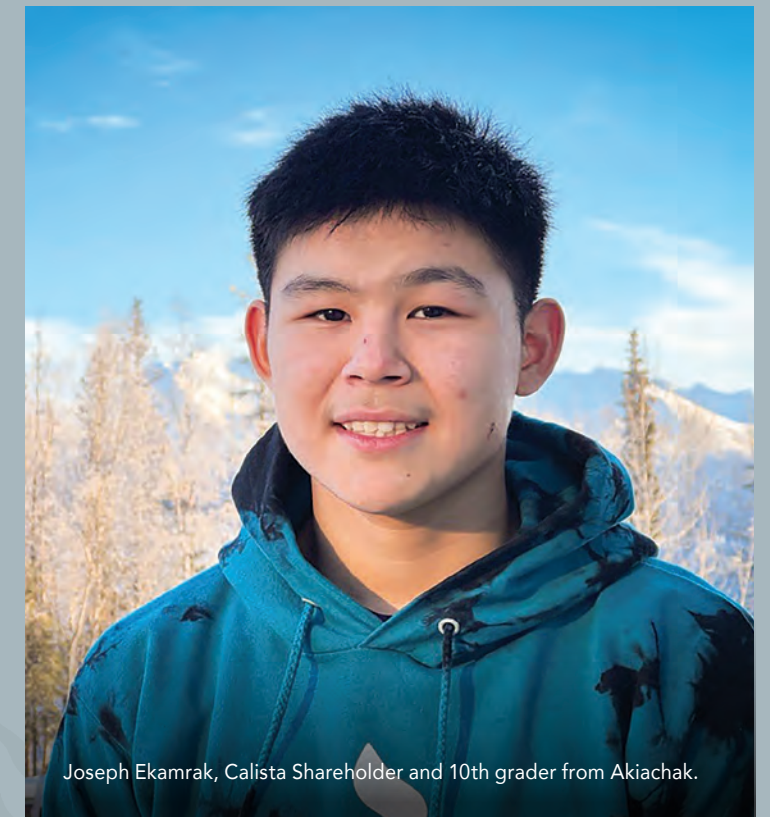
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"I like to take apart engines then put them back together, fix them," Ekamrak says. "At summer EXCEL we took apart and put back large diesel engines."

The intensives allow students to learn how to become more independent. During sessions students take care of themselves from wake up to winding down at night. Each student is responsible for their learning journey at each intensive and the group typically reflects on what they've learned each day.

Ekamrak says the session was also beneficial for the little things he learned.

"At one part of the session we only had \$50 to spend on a suit and tie. I was able to find the clothes, but I also learned



Joseph Ekamrak, Calista Shareholder and 10th grader from Akiachak.

how to tie a tie," Ekamrak says. "It was confusing at first, but once I got the hang of it, it felt great. After that, I was able to show a few people how to tie a tie."

Ekamrak says he wants to continue his education at AVTEC in Seward.

Alaska EXCEL offers career exploration in many fields of work thanks to its many industry partners. Calista was one of the early partners to sponsor the Alaska EXCEL program for its potential to grow and the opportunities available to youth in the Calista Region.

**Nicole Williams**, a Calista Shareholder and 11th grader from Akiachak, started on the Aviation track for career exploration at Alaska EXCEL but wants to learn about other options.

"The instructors make it interesting and explained a lot about planes, but I think I want to see what else there is," Williams says. "I want to learn about many fields like photography, dentistry and nursing. I don't know yet what I want to be, but I'm leaning toward nursing."

Although students may have some or no idea what they want to do or where they want to study after high school, Alaska EXCEL is a comfortable place for students to explore their options.

"Alaska EXCEL is a place to meet new friends, learn new skills and see what you want to do when you get older," Williams says. "You can be yourself at EXCEL."

Alaska EXCEL continues to grow. In 2022-23, Alaska EXCEL served 677 students from 12 different school districts across Alaska—earning a total of 733 high school credits—and helped connect 37 students to internship experiences.



Nicole Williams, a Calista Shareholder and 11th grader from Akiachak.

**"ALASKA EXCEL IS A PLACE TO MEET NEW FRIENDS, LEARN NEW SKILLS AND SEE WHAT YOU WANT TO DO WHEN YOU GET OLDER. YOU CAN BE YOURSELF AT EXCEL."**

— Nicole Williams, Calista Shareholder  
and 11th grader from Akiachak





“WITH INPUT FROM LOCAL EMPLOYEES AND VILLAGE REPRESENTATIVES, WE AIM TO PROVIDE JOBS AND TRAINING, AND A VIABLE, ECONOMIC RESOURCE FOR YEARS TO COME.”

— Paul Walsh, Brice Inc. Project Manager

## LOWER YUKON ROCK NEW QUARRY PROVIDES LOCAL JOBS, AIRPORT REPAIRS

Over 100 local jobs and a payroll exceeding \$4 million for Lower Yukon residents.

Emergency airport repairs in **Russian Mission**, severely damaged by May 2023 floods.

These are just a couple of the bright spots from the first summer of operations at Calista's new, high-quality rock source at **Pilcher Mountain**.

Pilcher Mountain is an important landmark in the community of Marshall.

**Jaylene Fitka**, a Marshall resident who worked for **Brice Inc.** this summer as a haul truck driver, calls it “Our Beautiful Mountain.”

Fitka's job was to haul rock from Pilcher Mountain to a rock crusher. She also helped haul and load processed material to barges that delivered it to airport projects in **St. Mary's** and **Russian Mission**.

“The project significantly helped the economy by employing a large number of locals and giving us [the drivers] an excellent opportunity to sharpen our skills for future projects,” Fitka says.

### AN ECONOMIC DRIVER

Calista's collaboration with Marshall to develop a quarry at Pilcher Mountain is an opportunity to use local resources versus purchasing them from outside the region.

“Sourcing gravel from our land is important for construction projects in rural

communities. It also provides local jobs and helps lower the cost of construction, in addition to providing income to Calista and its Shareholders,” explains **Calista Vice President of Land and Natural Resources Tisha Kuhns**.

The 2023 projects associated with the Pilcher quarry employed 64 Calista Shareholders and 14 Shareholders from other Alaska Native corporations.

These projects include the quarry operations in Marshall and airport construction projects in St. Mary's and Russian Mission. The St. Mary's project was long planned, but the Russian Mission project was awarded to Brice on an emergency basis after the local airport was severely damaged by spring flooding.

“Brice gave people in our community the opportunity to become part of their workforce by offering local training to obtain an off-system CDL,” Fitka explains.

Fitka says this is the first time she has obtained a CDL. “It's always been a goal of mine to work in construction, and Brice gave me that chance.”

### LOCAL IMPACTS AND BENEFITS

Part of Pilcher Mountain, called “The Knee” was excavated to supply rock for those airports. Though Brice worked hard to limit impacts from the project, community residents point out that the knee won't look the same anymore.

On the positive side, “the quality of rock in our beautiful mountain will benefit surrounding communities in their runway and other development projects, which is a good thing,” Fitka says.

Some of the things that Brice Inc. did to reduce its impacts included:

- Building its barge landing upriver of Marshall on the footprint of the old airport site. This minimized the amount of land disturbance, construction traffic, noise and dust in the community.
- Improving the GCI Tower Access Road, which also made it possible for more people to safely access this area for subsistence use.
- During the fall berry picking season, escorted local residents up the access road during daytime operations.

### WORK CONTINUES IN 2024

Brice Inc. will return to the Lower Yukon in 2024 to continue work on the two-year St. Mary's airport project and also begin work on its recently awarded Marshall airport improvement project.

“With input from local employees and village representatives, we aim to provide jobs and training, and a viable, economic resource for years to come,” says **Brice Inc. Project Manager Paul Walsh**.

CALISTA LAND & NATURAL RESOURCES DEPARTMENT PRESENTS:

## LANDS IN FOCUS SUBSISTENCE ADVISORY COMMITTEE CONVENES



Subsistence committee members gathered in Anchorage on Dec. 1.

Local subsistence users from Y-K communities have begun serving on a committee that will provide input on subsistence issues related to the **Donlin Gold Project**.

The committee includes nine seats (plus alternates for each seat) that encompass the entire Calista Region and beyond. Two seats remain unfilled as of early January.

Calista Corporation, **The Kuskokwim Corporation (TKC)** and Donlin Gold approved the committee's geographic expansion beyond the Kuskokwim to coastal and Yukon communities, based on input from prospective committee applicants who attended an informational meeting held in Aniak in May 2023.

As currently named, the **Subsistence Community Advisory Committee (SCAC)** is a subgroup of the **Donlin Advisory Technical Review and Oversight Committee (DATROC)**.

The DATROC is composed of Calista, TKC and Donlin Gold leadership and staff who work together on Donlin-related issues related to environmental protection, reclamation, subsistence, and community concerns and priorities. The subsistence committee will meet at least twice per year and provide input to DATROC.

On **December 1**, SCAC members attended an organizational meeting in Anchorage where they deliberated on the purpose

and process of the committee, shared observations and concerns about the status of subsistence in the Y-K Region, in general and with respect to Donlin Gold, and identified topics for future meetings.

During the December meeting, committee members expressed a shared frustration of having had little influence on natural resource management decisions by government-led advisory committees. They said they would like their participation on this committee to be more meaningful.

Each committee member brings a unique perspective, knowledge and community-based issues to the table. The members hail from different parts of the region, participate in different kinds of subsistence activities, and have **a mix of supportive, neutral, or skeptical views** on the Donlin project.

Regardless of their position on the project, the committee members agreed during the December meeting that they want to make sure subsistence resources are protected for future generations.

To learn more about the committee, including required qualifications for membership, send an email to **DATROC Coordinator Colleen Laroux** at [colleen@datroc.com](mailto:colleen@datroc.com).





CALISTA EDUCATION & CULTURE, INC. PRESENTS

# YUP'IK TEACHING MOMENT

UMYUAQ TUKNIUQ [OOM-YAWK DOOK-NIWHK] IS YUP'IK FOR A "A POWERFUL MIND"



Calista Shareholders fishing in Bethel.

Calista Education & Culture, Inc. (CECI) presents the Yup'ik Teaching Moment in our Storyknife newsletter. CECI highlights Yuuyaraq, the traditional/cultural way of being in our Region. The Yup'ik Teaching Moment is provided from interviews conducted by Mark John, CECI Cultural Advisor with Elders from the Region.

**UMYUAQ TUKNIUQ  
[OOM-YAWK DOOK-NIWHK]  
IS YUP'IK FOR  
"A POWERFUL MIND."**

Everyone has a mind, and what distinguishes people is how they choose to use it. It's the difference between an untimely death and a properly lived life.

Umyuaq Tukniuq [OOM-yawk DOOK-niwhk] is Yup'ik for "a powerful mind."

In Yup'ik culture, the human mind is inherently powerful. It can push others toward positive or negative outcomes. A person's gratitude is powerful, but a person's hurtful feelings can be powerful too. If you do something positive for someone and they are grateful, it is as though they are pushing you toward your own happiness.

An Elder noted that the effects of gratitude are not always immediate. Those who are able-bodied, especially young people, should help Elders or those who are not able. The reward may not be immediate but will be given in the future.

Helping others is always reciprocated, even if it may not be returned in the same way. Elders say that when someone consistently helps others, when it seems like they aren't going to have something, something unexpected becomes available. Traditionally, an example may be in the form of fish for the fisher or an animal being available to the hunter for subsistence.

## JESSICA UYANGUAQ GLORE, LEADER FROM THE REGION SHAREHOLDER ATTAINING HER DEGREE WHILE SUPPORTING THE REGION

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Additionally, Glore says it's easy for people from outside the Y-K Region to be immersed in the culture and find a connection to the Y-K Region.

"A lot of Yup'ik and Cup'ik people are open to sharing their culture through food, beading, yuraq [dancing], or even while volunteering in the community," Glore says.

Glore also appreciates her family for providing support while going for her degree and says it's an important factor in attaining your education goals. Glore says her kids, husband and family all play a part in making everything work.

**"ALTHOUGH I WORK FULL-TIME, THE CALISTA SCHOLARSHIP IS STILL IMPORTANT. IT HELPS COVER TUITION, BOOKS AND FEES. I CAN USE MY INCOME ON THE THINGS THAT COME WITH THE COSTS OF LIVING."**

— Jessica Uyanguaq Glore, Calista Shareholder originally from Kwigillingok

"Some students may feel like they can't do everything—school, work and a home life," Glore says. "There has to be a well-balanced support system in place, and that's what I have."

Glore looks back at her first part of her educational journey while attaining her bachelor's degree. Being a full-time student didn't leave much time to work, and the scholarship helped fill some of the gaps, she says.

Glore worked during the summers and for a small part of the school year, but it would have been more of a burden if she didn't have scholarships like the one provided to Calista Shareholders and Descendants through **Calista Education and Culture, Inc. (CECI)**.

Not only does the CECI scholarship cover traditional full-time college, it also covers qualified students in part-time and full-time vocational, undergraduate and post-graduate programs.

"Having support from my corporation through the [CECI] scholarship definitely helped," Glore says. "Although I work full-time, the Calista scholarship is still important. It helps cover tuition, books and fees. I can use my income on the things that come with the costs of living."



## CALISTA'S LOGO REFRESH

At Calista, we recently updated our logo. The logo was last updated in 2010 to add our website address to reflect the digital age. In today's world, most web traffic is on mobile devices like tablets and phones. To be more visible on these smaller screens, we sought to refresh our logo.

However, we wanted to keep the soul and spirit of the Hunter, while honoring our villages and peoples. The Hunter is more defined. We kept a star in our logo, but placed it in alignment with the spear, almost as a guide. We also placed the star higher up on the C, or crescent moon, to give a sense of movement.

Please scan the QR Code to watch a short video on the evolution of our logo.



**A MORE SECURE  
MYCALISTA.COM  
COMING FEBRUARY 5TH!**

Find out more:



Starting **February 5, 2024**, logging into **MyCalista.com** will require **two-factor authentication (2FA)** to protect against identity theft and fraud. The process is easy, and most of all, will keep your information secure.



# CALIVIKA SHAREHOLDER DIRECTORY HIGHLIGHTS

## REBECCA WILBUR OF TUNDRA FLOWER DESIGNS

### TELL US ABOUT YOURSELF AND THE INSPIRATION BEHIND WHY YOU STARTED TUNDRA FLOWER DESIGNS.

I started my business during the peak of the pandemic. I've always completed arts and crafts every winter and found it to be a good opportunity to connect with other artists.

### WHERE CAN OUR READERS PURCHASE YOUR PRODUCTS/SERVICES?

The main link with all shopping options is: <https://linktr.ee/tundraflowerdesigns>

### CAN YOU TELL US ABOUT THE MOST REWARDING EXPERIENCE YOU'VE HAD WITH TUNDRA FLOWER DESIGNS?

The biggest reward is how our people resonate with the work. We don't really see what represents who we are as a readily available shopping option. Seeing people excited to wear and recognize the design, and appreciating and celebrating our lifestyle helps me to continue the work of representing our Yup'iaq people.

### WHAT ARE THE TOP THREE THINGS YOU BELIEVE CONTRIBUTED TO THE SUCCESS OF YOUR BUSINESS?

Persistence, dedication to the cause and vision. Also, the support of my family.

### HOW HAS YOUR BUSINESS GROWN SINCE YOU STARTED?

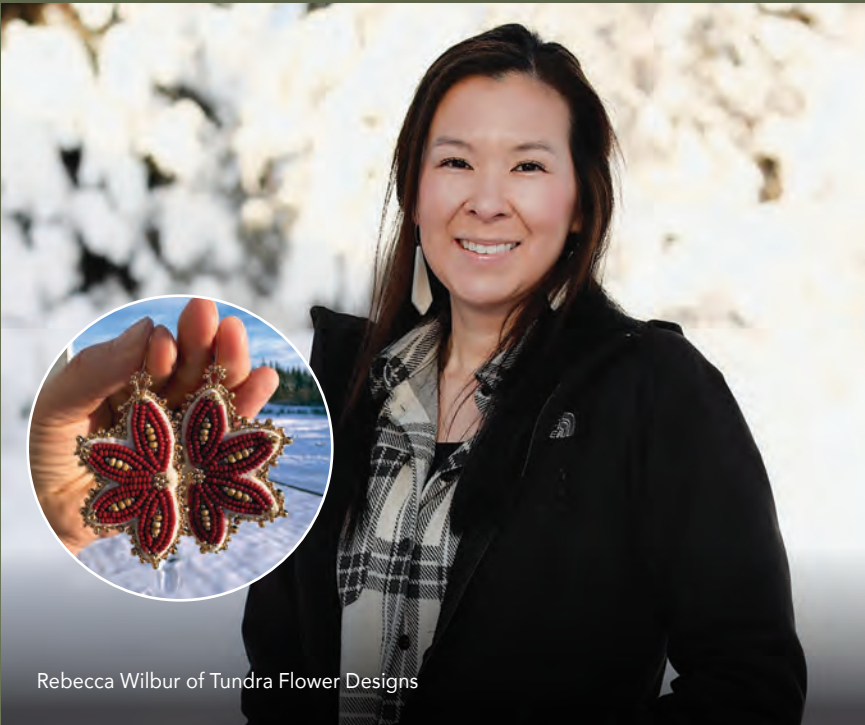
The work has become recognizable. I've built my business with the intention of sharing what I know without hesitation. This has helped build a big audience of creators who want to learn.

### WHAT ADVICE WOULD YOU GIVE TO BUDDING ENTREPRENEURS?

The only opinion that matters is your own. When you love your work, the concept, the design process, the soul of your work will reveal itself in time. You develop a style that is like no other, that is what makes your business what it is.

### WHAT FUTURE PLANS DO YOU HAVE FOR TUNDRA FLOWER DESIGNS?

I would like to expand my fabric line into retail, I will continue to do beadwork in the winter.



Rebecca Wilbur of Tundra Flower Designs

**"I'VE BUILT MY BUSINESS WITH THE INTENTION OF SHARING WHAT I KNOW WITHOUT HESITATION. THIS HAS HELPED BUILD A BIG AUDIENCE OF CREATORS WHO WANT TO LEARN."**

– Rebecca Wilbur, owner of Tundra Flower Designs

### HOW DOES YOUR CULTURAL HERITAGE INSPIRE AND SHAPE YOUR BUSINESS PRACTICES?

Every aspect of my work represents my home of Quinhagak and my life experiences.

### WHAT ROLE DOES YOUR BUSINESS PLAY IN PROMOTING AND PRESERVING YOUR CULTURAL HERITAGE?

I create imagery that represents what I think is beautiful and represents what we love about the land and our life. I hope to see younger people continue to love and respect where they come from and appreciate the efforts we make in preservation of our traditions, customs and lifestyle. I also hope more young people are inspired to get out of their comfort zone and share their work with the world.

## HEATHER GOTTSALL OF DENALI EV, LLC

### TELL US ABOUT YOURSELF AND THE INSPIRATION BEHIND WHY YOU STARTED DENALI EV, LLC.

I wanted to show my children that they can have the courage to embark on new adventures and have their dreams become reality. My family inspires me to extend myself beyond what I would normally think that I am capable of doing, because positively impacting my community through Denali EV will not only benefit Alaska but it will leave a legacy and entrepreneurial spirit with my children.

**"AS THE OWNER OF A BUSINESS THAT SELLS ELECTRIC VEHICLE CHARGING STATIONS, I ENVISION A FUTURE WHERE ELECTRIC VEHICLE OWNERSHIP IS A VIABLE OPTION FOR ALASKANS."**

– Heather Gottshall, co-owner of Denali EV LLC

### WHERE CAN OUR READERS PURCHASE YOUR PRODUCTS/SERVICES?

Our products and services are outlined on our website, [www.Denali-EV.com](http://www.Denali-EV.com). We have a Facebook page: [www.facebook.com/DenaliEVchargers](https://www.facebook.com/DenaliEVchargers). Our office can be reached at 907-416-1702 or by email at [hgottshall@denali-ev.com](mailto:hgottshall@denali-ev.com).

### WHAT ADVICE WOULD YOU GIVE TO BUDDING ENTREPRENEURS?

Starting a new business or venture takes courage, resilience, determination, and adaptability. Embrace the beauty of innovation to overcome challenges and remember that success often lies just beyond your comfort zone. As you take your venture to new levels, remember that your heritage is a wellspring of strength and resilience, passed down through generations of wisdom and connection to the land. Being the first in a market space can be challenging. Draw upon the values of community, sustainability, and respect for nature that are deeply rooted in your traditions.



Heather Gottshall, co-owner of Denali EV, LLC

### WHAT FUTURE PLANS DO YOU HAVE FOR DENALI EV, LLC?

As the owner of a business that sells electric vehicle charging stations, I envision a future where electric vehicle ownership is a viable option for Alaskans. The future plan for Denali EV, LLC is to be the leader in electric vehicle infrastructure projects across Alaska, with aspirations to expand into northern Washington, and Hawaii offering consultation, sales, installation, and lifecycle maintenance.

### HOW DO YOU INCORPORATE ELEMENTS OF YOUR CULTURAL HERITAGE INTO YOUR PRODUCTS OR SERVICES?

Denali EV, LLC seeks to partner with organizations and businesses that share a commitment to Alaska Native and Yup'ik cultural values. I remain committed to sourcing labor and materials locally, providing economic opportunities for Alaska's communities. This commitment aligns with traditional values of community support and self-reliance. We aim to build long-term, mutually beneficial relationships rather than pursuing short-term gains. Trust and respect are essential for sustainable partnerships, which has been a central focus from my upbringing and having the opportunity to incorporate those cultural values into my business is something that I take pride in.

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### PERSONAL DATA FORM – JAN/FEB 2024

Shareholder Name \_\_\_\_\_

New Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Last 4 SSN \_\_\_\_\_

Birth Year \_\_\_\_\_

Would you like Calista to send you new Will forms? ☐ Yes ☐ No

Calista Shares \_\_\_\_\_

Village Corporation Shares \_\_\_\_\_

Please change my address as I have indicated above. I understand that  
you cannot make address changes without my permission and signature,  
which I hereby give of my own free will and without constraint. I further  
authorize Calista and its subsidiaries to share this information internally and  
in accordance with law.

Shareholder Signature \_\_\_\_\_  
(Two witnesses are required if Shareholder signs with an "X.")

Date \_\_\_\_\_

Signature of Witness 1 \_\_\_\_\_

Signature of Witness 2 \_\_\_\_\_

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