



CALISTA
CORPORATION

Our **VISION**

A **WORLD CLASS** corporation that exemplifies corporate **RESPONSIBILITY**, cultural **STEWARDSHIP** and economic **STABILITY**.

Our **MISSION**

Increase Shareholder **BENEFITS** and economic **OPPORTUNITIES** through innovation, growth, leadership, partnership, execution and financial **DISCIPLINE**.

2020 - 2024 **Strategic Goals**



Increase Calista Shareholder benefits, employment, education and leadership **opportunities**



Sustainably develop Calista's natural resources



Promote in-Region economic development and **partnerships**

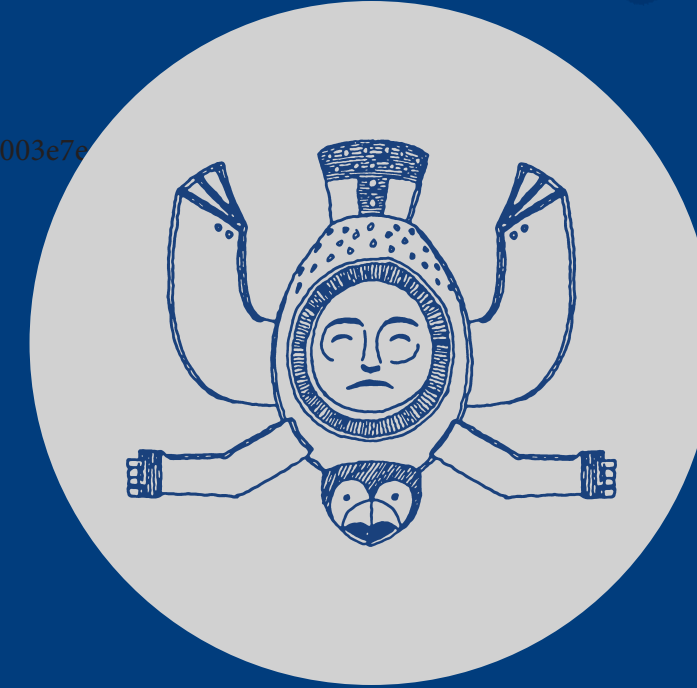


Maximize and **grow profits** through diverse, strong business lines



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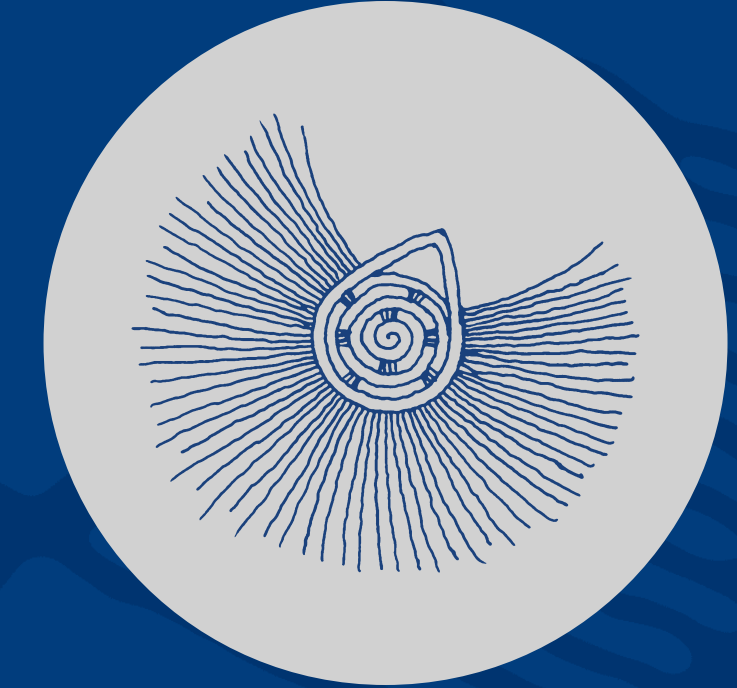
Our **CORE** **VALUES**



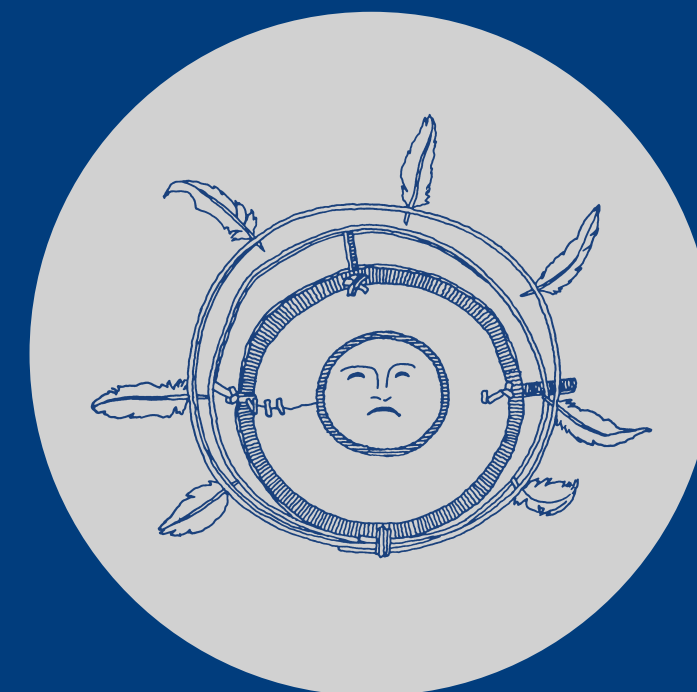
INTEGRITY and highest ethical standards



RESPECT of self and others



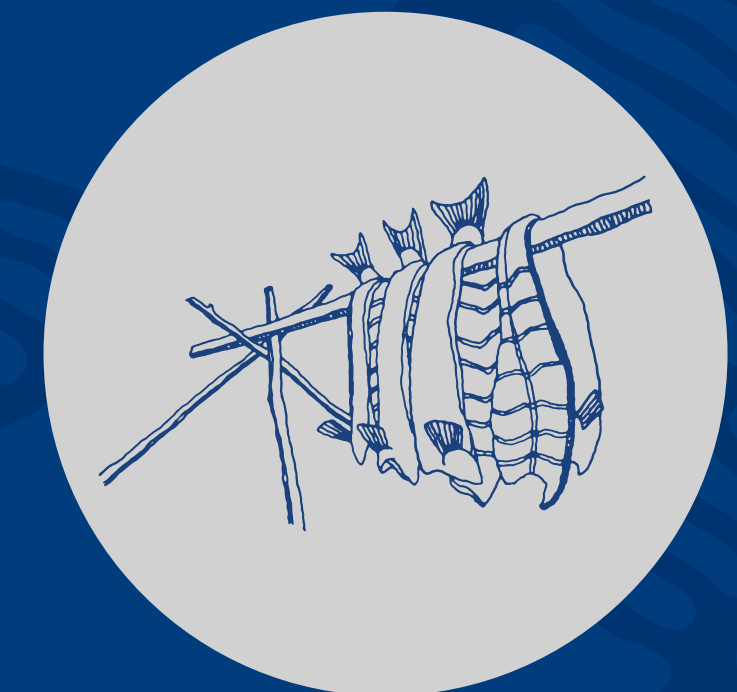
COMMUNICATION that is open, consistent and two-way



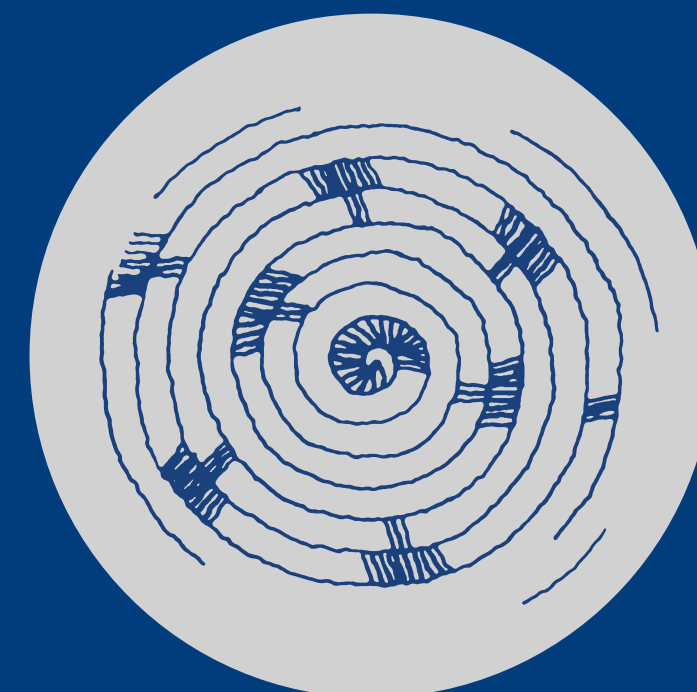
DEDICATION and loyalty to Calista vision/mission, people and customers



TEAMWORK and meeting our commitments to each other



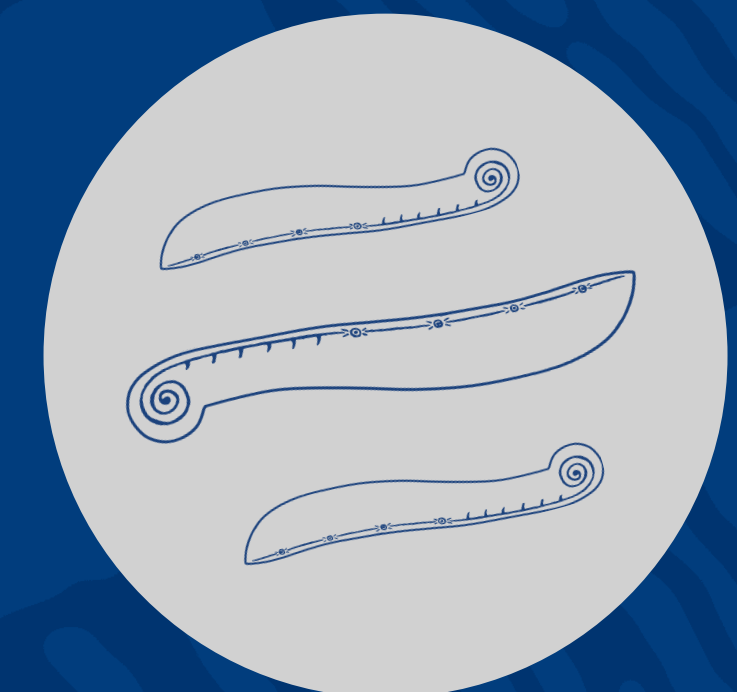
CONTINUOUS IMPROVEMENT, development and learning in all we do



CULTURAL PRIDE and respect for **DIVERSITY** of people, cultures and ideas



Performance with **PROFESSIONALISM** and recognition of positive results



SERVICE to Shareholders, customers and the public