



**CALISTA**  
CORPORATION

## Our **VISION**

A **WORLD CLASS** corporation exemplifying cultural **VALUES**, servant **LEADERSHIP** and economic **PROSPERITY**.

## Our **MISSION**

Improve the economic and social **WELL-BEING** of our Shareholders and **COMMUNITIES** through growth, leadership, collaboration and financial **DISCIPLINE**.

## 2025 - 2029 **Strategic Goals**

**1**

Increase Calista Shareholder benefits, employment, education and development **opportunities**

**2**

**Sustainably** develop and **protect** Calista's natural resources

**3**

Promote in-Region economic development and **partnerships**

**4**

Maximize and **grow profits** through diverse, resilient businesses

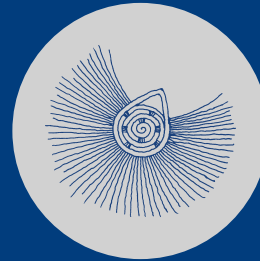
# Our CORE VALUES



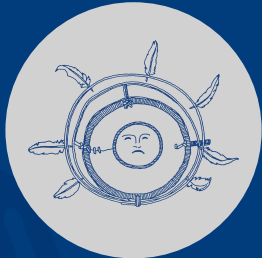
**INTEGRITY** and  
highest ethical  
standards



**RESPECT** of  
self and others



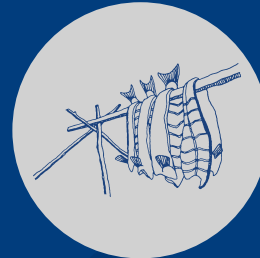
**COMMUNICATION**  
that is open, consistent  
and two-way



**DEDICATION** and  
loyalty to Calista  
vision/mission, people  
and customers



**TEAMWORK**  
and meeting our  
commitments to  
each other



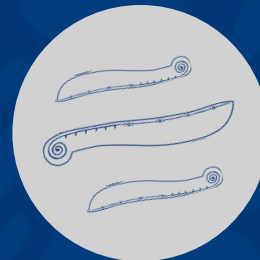
**CONTINUOUS  
IMPROVEMENT,**  
development and  
learning in all we do



**CULTURAL PRIDE**  
and respect for  
**DIVERSITY** of people,  
cultures and ideas



Performance with  
**PROFESSIONALISM**  
and recognition of  
positive results



**SERVICE** to  
Shareholders,  
customers and  
the public